

# CELEBRATE and SHARE the JOY!!!!

It's time to CELEBRATE Delta Kappa Gamma and SHARE the JOY of being sisters ... and YOU can be a part of this opportunity!! The Alpha Phi State Convention Chorus will CELEBRATE the founding of Delta Kappa Gamma in the 1920s and the organization of Alpha Phi State in the 1940s! We plan to SHARE the JOY by taking a musical journey through those decades with songs like: "When You're Smiling", "Singin' In The Rain", "Charleston", "You Make Me Feel So Young", and more! It will be impossible to just sit still and listen!!

All are welcome to sing! No experience is necessary and trained voices are not a prerequisite! Simply complete and forward the following information and show up for rehearsals ... it's that easy! If you can only make one rehearsal that is OK, too! The music is easy and fun to sing! And, if you decide at the last minute you would like to join us, simply show up at rehearsal at Convention! I will certainly CELEBRATE your presence and SHARE the JOY of making music!

### Alpha Phi State Chorus

Name \_\_\_\_\_

Address \_\_\_\_\_

Email \_\_\_\_\_

Phone \_\_\_\_\_ Chapter \_\_\_\_\_

Preferred voice part (check one): music is SA

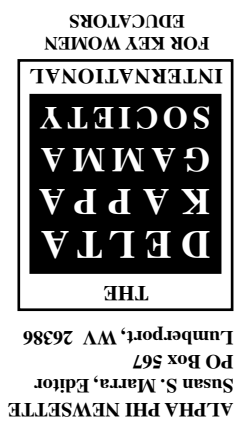
Soprano \_\_\_\_\_ Alto \_\_\_\_\_

Prefer to have music prior to Convention: (check one) Yes \_\_\_\_\_ No \_\_\_\_\_

Please forward to Kathy Bennett, Alpha Phi State Music Chairman  
PO Box 183, Bunker Hill, WV 25413 ronandkathybennett@hotmail.com

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**Members** – Please send change of address to:  
The Delta Kappa Gamma Society International,  
P.O. Box 1589, Austin, Texas 78767



The Delta Kappa Gamma  
Society International  
Key Women Educators



VOLUME 65, NUMBER 3

WEST VIRGINIA

SPRING 2015

## International Northeast Regional Director To Attend 2015 Alpha Phi State Convention



WV State President, Patty Cook, is pleased to announce that our own **Dr. Kay Clawson** will be our International guest at our 2015 convention that will be held in Wheeling on May 1 and 2.

Dr. Clawson is the current International Northeast Regional Director and past Chair of the Leadership Development Committee. She has served on the International Leadership Committee for two biennium and has served on the Insurance Committee. She has conducted many workshops for International events. She attended the Leadership/Management Seminar, Renaissance Leadership/Management Seminar, and parliamentarian training. She was an ISF Speaker and recognized in 2013 at the Northeast for demonstrating the International theme. At the state organization level, Clawson was selected as the West Virginia 2013 Achievement Award recipient, served as State organization President, conducted workshops, and chaired many committees. At the chapter level she has served as president, vice-president, chaired multiple committees, and presently is the parliamentarian.

She is Professor Emeritus from West Liberty University where she worked in teacher education for 35 years. She retired as the Director of Graduate Studies. Her Doctorate is from West Virginia University in Curriculum and Instruction with Higher Education Administration emphasis and she holds Master Degrees in Vocational Home Economics and Counseling and Guidance.

She is mother to four adults, grandma to seven boys and the wife of Dr. Joseph Clawson. She and her husband reside in Wheeling, WV. Her hobbies are traveling, crocheting, and living life to the fullest.

# ΔΚΓ

...promotes professional  
and personal growth  
of women educators and  
excellence in education.

The Newsette is published  
four times a year:  
Fall, Winter, Spring and Summer  
in Wheeling, West Virginia,  
by the Alpha Phi State Organization  
of The Delta Kappa Gamma  
Society International.  
Deadlines are  
September 1,  
December 1,  
March 1,  
and June 1, respectively.  
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## SISTERS BY HEART

### Sharing Our Vision. Strengthening Our Chapters

I appreciate each lady that has already committed to supporting Alpha Phi State by attending Alpha Phi State Convention May 1-3, 2015 in Wheeling, WV. Hampton Inn Wheeling located at 795 National Road in Wheeling will be your home away from home. The hotel is reasonably priced and provides an outstanding complimentary breakfast bar. However, the facility does not offer any meeting rooms for large groups. We will be meeting in a nearby school, which is a short walk or you may drive or take a hotel shuttle, for the morning sessions and the luncheon. After a long break, we will travel (hotel shuttle available) to the Wheeling Country Club for our Banquet and more business. I am hoping to end the state convention at 9:00 on Saturday evening. If you have not made a commitment, please consider and join us in Wheeling. The business this year will include bylaws

and standing rules changes that will have the potential to take the state organization in new directions. The election of officers for 2015-2017 is a business issue that is always of utmost importance to our society. We need your participation in this process.

I am proud to announce that The Delta Kappa Gamma Society International Northeast Regional Director, Dr. Kay Clawson, Epsilon Chapter of Alpha Phi State will be our International guest. It is an honor to have a West Virginian attend our state convention as an International representative.

The following information will help you to understand why it is necessary to propose changes that will help to stabilize the chapters as well as the state organization.

#### DID YOU KNOW?

- Nine (9) Alpha Phi State, West Virginia Chapters have dissolved or merged during the past five years.
- In 2009, we had 37 chapters with a membership of 1,509. \*
- In 2014, we had 28 chapters with a membership of 1,048, **a loss of 30.5%**.
- We have other chapters that are on the verge of having to dissolve or merge.
- Aging membership is the number one problem in the state.
- Limited finances are a major problem for many chapters as well as the state.

#### History of the Decline in Alpha Phi State Membership

Chapter Name	Dissolved	Chapter Name	Dissolved
Alpha Alpha	2009	Zeta	2013
Alpha Eta	2010	Sigma	2013
Alpha Lambda	2010	<b>Chapter</b>	<b>Merged with/Date</b>
Rho	2011	Omicron	Beta/2014
Psi	2012	Iota	Alpha Gamma/2014

\* According to The Delta Kappa Gamma Society International

Patty Cook  
2013-2015 Alpha Phi State President



### Susie's Thoughts

Looking at the programs held in the chapters during this biennium it is obvious that our West Virginia chapters have supported the State and International projects by contributing to the "Schools for Africa" program and "Supporting Early-Career Educators". For example, Alpha Mu Chapter reported creating a booklet of advice for new teachers (called "Teacher Lifesavers") that suggested color-coding everything, letting the students write review questions that were used in a "game show" format, and having "vocabulary buddy-study" time.

As we celebrate the accomplishments of our chapters with ΔΚΓ projects, let us also celebrate the work our members do in our communities. Look at your membership rolls and you will see active participation in the churches and community organizations in your area.

Educational excellence and community service go hand-in-hand to create the dynamic society of Delta Kappa Gamma in Alpha Phi State. And so, as we begin a new biennium let us schedule programs with pizzazz and projects with purpose!

I look forward to seeing you in Wheeling at the State Convention in May 2015!

Marilyn "Susie" Rogers  
Alpha Phi State 1st Vice President

## White Roses



**Lucille Kite**  
Lambda Chapter  
May 14, 2014

**Carolyn Shrout Jack**  
Phi Chapter  
November 7, 2014

**Phyllis Beverly**  
Alpha Delta Chapter  
November 22, 2014

**Annette Shipe Boggs**  
Alpha Kappa Chapter  
December 19, 2014

**Rachel White**  
Alpha Mu Chapter  
February 22, 2015

Alpha Phi State extends deepest sympathy to the following members and their families: in the death of her husband, **Catherine DeBarr** (Alpha Beta), **Mabel Sarver** (Alpha Gamma); and in the death of their mother, **Sharon Claggett** (Kappa) and **Sharon Vance** (Alpha Gamma).

**\* Note: Members' names are not listed in our White Roses section until a Form 6 has been received by the State Membership Chairman.**

#### National Board Certification

Congratulations to:  
**Kristen Friend** (Eta)  
**Ann Workman** (Eta)  
**Rebecca Catlett** (Eta)

## CHAPTER NEWS

### BETA

The East End Family Resource Center in Charleston, West Virginia holds a Dip Dinner fund raiser to benefit helping children in an after school program and anyone in the neighborhood. **Susan Harpold** and **Harriet Leurant** donated a dish of sauerkraut with pork.

### ETA

Eta Chapter members enjoyed a lovely Christmas tea hosted by **Autumne Frye**. Toys were collected for the Shenandoah Women's Shelter and money was collected for Schools for Africa.

Eta Chapter has instituted a "healthy moment" at each meeting. The March meeting was held at the new Hospice of the Panhandle facility and included a healthy cooking demonstration by member and County Extension Agent, **Sue Flanagan**. Members exchanged healthy food recipes. Even though we ate healthy, we celebrated our 67th birthday with cake!

### MU

At their January meeting, Roane County members discussed potential new members, mentoring new teachers, and the baskets the chapter is preparing for early career educators.

At their January meeting Wirt County members discussed potential new members, the chapter project of early-career educators and the state convention.

The March meeting was a brunch held at the "Y" Restaurant in Arnoldsburg. Members held a discussion of the changes in the way we teach today compared with the way it used to be as a result of all the technology that is available today.

### NU

Nu Chapter met for their Christmas meeting on Thursday, December 4, 2014. Members brought donations for our area nursing homes and Burlington Children's Home. We had a Mary Kay Fundraiser to help raise funds for our Recruitment Grant Scholarship. This Recruitment Grant was given to Courtney Taylor, a senior at Nicholas County High School.

### ALPHA DELTA

Planning a mid-winter brunch is something fun for everyone. With homebound members and members who do not venture out to our evening meetings, we needed to find a way to keep them connected. **Robin Chancey**, president Alpha Delta Chapter, keeps officers involved by delegating tasks when an event takes place. Although we still have to make some phone calls, using email to contact members saves time.

### ALPHA MU

Alpha Mu met in December at the Moundsville Country Club for their annual Christmas dinner/meeting. The evening began with a holiday performance by several members of the Moundsville Middle School band directed by member **Sue Lewicki**. Mentoring Committee Chair **Lynn Hellstern** distributed a decorative and informative 6-page handout entitled "Teacher LIFESAVERS." Literacy committee member **Lisa Kiss** announced that four elementary/middle schools responded to the Read to Me project in which high school students volunteered to read.

Chapter members donated over 50 books to school classrooms/libraries. Favors Committee Chair **Tammy DeWitt** is very busy assembling something special for each member who attends the Founders' Day Luncheon at the State Convention.

## WELCOME NEW MEMBERS

**Eta**  
Deborah Ditto



**Alpha Mu**  
Jaime Pettit



**Nominations Committee – NW Representative: Lynn D. Hellstern** (Alpha Mu)  
*Present State Position:* None  
*Professional Experience:* 32 years as elementary teacher, retired in 2004, substitute for the last ten years.  
*Educational Background:* BA in Elementary Education – West Liberty State College, Masters + 15 in Elementary Education - WVU  
*Delta Kappa Gamma Experience:* 30 year member, Charter member of Alpha Mu Chapter. Served on Mentoring Committee. (State) None. (International) None.



**Nominations Committee – SE Representative: Mrs. Nancy V. Woody** (Pi Chapter)  
*Present State Position:* None  
*Professional Experience:* First grade teacher (ten years), Special Education (ten years), County-wide Substitute (two years).  
*Educational Background:* Masters of Learning Disability + 45 - Marshall Graduate School, Undergrad: Elementary Education West Virginia State University, Associate Degree Southern Community College  
*Delta Kappa Gamma Experience:* 16 year member (Chapter) President 2002-2006, Vice President 2000-2002, Corresponding Secretary 2000-2004, Scholarship Chairman. (State) Attended several Alpha Phi State Conventions. (International) Attended two International Conventions and two Northeast Conferences.

**Nominations Committee – SW Representative: Mary Spano Clark** (Phi Chapter)  
*Present State Position:* Achievement Award Committee  
*Professional Experience:* 35 years of service as elementary teacher in McDowell County. Retired in 2009.  
*Educational Background:* Marshall University 1974  
*Delta Kappa Gamma Experience:* 29 year member (Chapter) Served as chapter president twice and has served on all chapter committees. (State) Southeast Regional Director, World Fellowship Committee - 2010-2012.

**THERE WERE NO NOMINATIONS FOR REGIONAL DIRECTORS.**

### Alpha Phi Continuing Education Directory Planned

Have you developed expertise in an area of teaching and learning? Are you interested in conducting professional development sessions for districts and schools? If so, please consider the following opportunity.

The Alpha Phi State Continuing Education Committee is planning to develop a Continuing Education Directory as part of the current biennium work. The Directory will contain a listing of professional workshops and training sessions that may be conducted by Alpha Phi members. The Continuing Education Directory and the sessions listed should be of interest to districts and schools that want collegial, practitioner conducted training for their professional development program.

Alpha Phi members who have areas of expertise and are interested in conducting professional development are encouraged to register one or more sessions with the state continuing education committee. Sessions must be submitted by **May 1** for inclusion in the Directory. The following information should be submitted for each session:

Alpha Phi Continuing Education Directory	
Name of Session:	<i>(Title of the workshop. For example: Designing Varied Learning Environment for Complex Content)</i>
Topic:	<i>(Example: Strategies for teaching complex content)</i>
Length of Session:	<i>(Example: three hours)</i>
Session Objective(s):	<i>(Example: To assist teachers and instruction leaders in selecting and using criteria to design and implement varied learning environments)</i>
Presenter:	<i>(Your name and title)</i>
Contact Information:	<i>(Your phone number, address, email)</i>
Cost:	<i>(The fee you will charge to conduct the session, travel expenses, etc.)</i>
Comments:	<i>(Include additional information that will help describe the session. For example: This session is based on the following article Harsh, S. and Young, J. (2015 Spring). Using Varied Learning Environments for Deeper Learning and Student Mastery of Complex Content, The Delta Kappa Gamma Bulletin.)</i>

## Seventy-fourth Annual Alpha Phi State Convention

### Sisters by Heart

### *Sharing Our Vision. Strengthening Our Chapters.*

#### Schedule-at-a-Glance

<u>Time (p.m.)</u>	<u>Event/Activity</u>	<u>Location</u>
<b>Friday, May 1, 2015</b>		
1:00 – 9:00 p.m.	Registration	Hotel Lobby
1:00 – 7:00 p.m.	Exhibits Received	Hotel Lobby
<b>1:00 – 2:00 p.m.</b>	<b>State Executive Committee Meeting *</b>	<b>Hotel Suite 121</b>
<b>2:15 – 5:00 p.m.</b>	<b>State Executive Committee Meeting Continues with Guests</b>	<b>Hotel Suite 121</b>
4:00 – 8:30 p.m.	60/40 Tickets Sold	
4:30 – 7:00 p.m.	DINNER ON YOUR OWN	
<b>7:00 – 9:00 p.m.</b>	<b>Music/Refreshments</b>	<b>Teak Garden</b>
<b>7:00 – 9:00 p.m.</b>	<b>Financial Review</b>	<b>Hotel Suite 121</b>
8:50 p.m.	60/40 Drawing #1	Teak Garden
<b>9:00 – 10:00 p.m.</b>	<b>Chorus Practice</b>	<b>Hotel Suite 121</b>
<b>Saturday, May 2, 2015</b>		
6:00 – 8:00 a.m.	Breakfast Buffet	Hotel Breakfast Area
7:30 a.m. – 5:00 p.m.	Registration	Wheeling Country Day School
7:30 – 9:00 a.m.	Exhibits Received	Wheeling Country Day School
8:00 a.m. – 2:30 p.m.	60/40 Tickets Sold	
8:00 a.m.	Exhibit Judging	Hotel Suite 121
<b>8:00 – 9:00 a.m.</b>	<b>State Executive Board Meeting</b>	<b>Wheeling Country Day School **</b>
<b>9:15 – 12:00 a.m.</b>	<b>First General Session</b>	<b>Wheeling Country Day School</b>
10:30 – 10:45 a.m.	Snack Break	
<b>12:20 – 3:00 p.m.</b>	<b>Birthday Luncheon</b>	<b>Wheeling Country Day School</b>
4:30 – 5:00 p.m.	PICK UP EXHIBITS	Hotel Suite 121
Break		
<b>6:00 – 9:00 p.m.</b>	<b>Presidents' Banquet</b>	<b>Wheeling Country Club</b>
	Ceremony of Remembrance	
	International Speaker	
	Installation of Officers	
	<b>Final General Session</b>	
<b>Sunday, May 3, 2015</b>		
6:00 – 10:00 a.m.	Breakfast Buffet	Breakfast Area

\* Executive **COMMITTEE** Attendees: Elected state officers, past state presidents, state finance chairman, state bylaws/standing rules chairman, state treasurer, state parliamentarian, state editor, state executive secretary.

\*\* Executive **BOARD** Members: Elected state officers, past state presidents, state finance chairman, state bylaws/standing rules chairman, state treasurer, state parliamentarian, state editor, state executive secretary, chapter presidents or their designee. All members who wish to attend.

## Dr. Marilyn “Susie” Rogers Selected 2015-2017 Nominee for Alpha Phi State President

The 2015 Alpha Phi State Nominating Committee is pleased to endorse the 2015-2017 slate of officers and members of the nominating committee. Serving as chairman of the 2015 Nominating Committee was **JoAnn Harman** (Alpha Kappa). Other members were **Susan Hardy** (Pi), **Deborah Takach** (Alpha Zeta), **Catherine Marino** (Theta), and **Pam Echols** (Alpha Gamma).



**President: Dr. Marilyn “Susie” Rogers** (Nu Chapter)

*Present State Position:* First Vice President

*Professional Experience:* Retired 2007, Dr. Rogers presently serves as NAEP Assessment Coordinator: AC Troubleshooter. Other positions throughout her career include RESA 5: (2004-2007) Director of Staff Development (Parkersburg, WV), RESA 4: (2001-2004) Project InSTEP Coordinator (through Wheeling Jesuit University, Center for Educational Technology); Technical Assistance to Low Performing Schools; Staff Development; Grant Coordinator – 21st Century After-School Program; M-3 Making Math Matter; Dominion Hope Grant (2 grants); NASA Space Grant (2 grants). Nicholas County High School: (1987-2001) Guidance Counselor for Seniors; Teacher (grades 10-12) Latin, Travel WV, Satellite

Courses, Gifted; Student Sponsor – Dance Team, Cheerleaders, Academic Competition Teams, Future Problem Solving; ACT Test Coordinator. Glenville State College: (1986-1987) Financial Aid Officer and St. Patrick’s School – Weston, WV: (1969-1970) Grades 7 & 8.

*Educational Background:* Ph.D. – Capella University, 2009, Professional Studies in Education M.Ed. Wichita State University, 1972, Student Personnel & Guidance; B.S. Glenville State College, 1968, Elementary Education; National Board Certified Teacher – 2005, Technology Education; Additional Certification in Gifted Education K-8, College of Graduate Studies; Problem-Based Learning Trainer, Wheeling Jesuit University; Intel Trainer of Trainers, Center of Professional Development; Respect & Protect Program, WVDE; New Teacher Mentor Trainer, WVDE, CPD.

*Delta Kappa Gamma Experience:* 24 year member, (Chapter) Served on numerous committees as well as 2nd VP and chapter President, 2010-2012. (State) Served as Alpha Phi State First Vice President – 2013-2015, Alpha Phi State Second Vice President – 2011-2013, Alpha Phi State Southeast Regional Director – 2009-2011, and Alpha Phi State Recording Secretary – 2007-2009. She has attended seven state conventions and has sung in the state chorus. She has attended SE Regional Workshops and four leadership Development Workshops. (International) Dr. Rogers attended the 2014 Golden Gift Leadership Management Seminar in Austin, Texas, and has attended three International Conventions and three NE Regional Conferences. She has participated in the International Chorus and has served as a floor page and a facilitator for several workshops.

*Personal Statement:* “Delta Kappa Gamma is special to me as it focuses on the career I love and brings together educators with a common purpose ... I thoroughly enjoy traveling to meet other ΔΚΓ members throughout West Virginia. If elected, I plan to focus on communication, involvement and growth while engaging all members in an atmosphere of friendship.”



**First Vice President: Mrs. Christy C. Groves** (Alpha Chapter)

*Present State Position:* None

*Professional Experience:* Retired elementary teacher with 30 years experience.

*Educational Background:* Additional Graduate Work at Marshall University, 1966 graduate of Marshall University with a BA in Elementary Education, 1961 graduate of Huntington High School.

*Delta Kappa Gamma Experience:* 40 year member (Chapter) Besides extensive committee work both as a member and chairman, she has served her chapter as Recording Secretary, Vice President and President. (State) Christy served as Southwest Regional Director (1999-2001). She has served as chairman of the Professional Affairs Committee (2009-2011), Leadership Development Committee

(2007-2009), Ad-Hoc Literacy Committee with Rotary International (1997-1999) and the Special Communication Awards (1991-1995). She co-chaired the Communication Committee (1993-1995) and served as the co-chairman of the 2013 Alpha Phi State Convention Committee. (International) She has attended International Conventions in New Orleans, Chicago, Louisville, Dallas and Minneapolis and International Regional Conferences in Pittsburgh, The Greenbrier, Columbus, Toronto, Indianapolis, Vermont and Hershey. At many International meetings she has “set-up” shop and sold ΔΚΓ shirts to help her chapter raise money for her chapter’s grant-in-aid recipient.

*Personal Statement:* “I work hard to achieve the goals that are important to me. I believe that teamwork is essential and that I can deal with a variety of people to get things done. We need to find some creative ways to engage the young women of today to become involved in our organization and our purposes. I also believe that I am very flexible in my thinking, willing to try something new to achieve success.”



**Second Vice President: Mrs. Deborah H. Super** (Lambda Chapter)

*Present State Position:* None

*Professional Experience:* Presently: Literacy Integration Coach/English Teacher: Randolph Technical Center 2014-present (new position funded by WV Governor’s Grant); Adjunct English Instructor Pierpont Community & Technical College 25 years. Also: Fairmont State College/Pierpont Community & Technical College, Fairmont, WV, Adjunct Instructor: English and Technical Communications, (1990-present). Previous: Elkins High School Teacher: Gifted, English, Public Relations, Yearbook, Choir Accompanist (1993-2003); Elkins Junior High School Teacher: English & Gifted (1987-1993); Clark County High School (Berryville, VA) Teacher: English (1985-1986); Apple Pie Ridge Elementary School (Winchester, VA) Teacher: Learning Disabilities (1986-1987); Davis & Elkins College Adjunct Instructor: English; Reading; Education (1976-1984); Elkins Junior High Teacher: Special Education; English; Gifted (1974-1984).

*Educational Background:* Marshall University, M.A. Special Education-Gifted 1983; West Virginia University M.A. Curriculum & Instruction English; Reading 1980, George Mason University, Postgraduate Work 1987, Learning Disabilities; West Virginia University B.A. Secondary Education 1987.

*Delta Kappa Gamma Experience:* 25 year member (Chapter) Second Vice President 1980-1982, 1990-1992; First Vice President 1992-1994, 2014-2016; President 1994-1996. Served on various committees. (State) Disaster Fund 1998-2000. (International) None.

*Personal Statement:* “I relish challenges! My experience with various media – print, audio, video – can help bridge any communication gap between generations of members. During my career, I have initiated educational programs that earned state and national recognition. Leadership, networking, and respect for opinions of others led to success. While working with a non-profit organization, one responsibility involved organizing major events for educators, politicians, and donors. Nothing is more vital to any organization than organizational skills.”

**Recording Secretary: Mrs. Sherry Poole** (Alpha Delta Chapter)



*Present State Position:* None

*Professional Experience:* Ripley High School Band Director - 25th year. (1990-present) Assistant Director 14 years prior to that. (1976-1990) Member of National Association for Music Education 43 years; (1972-present) Member of Local School Improvement Council three years (2012-2015, Ripley High School Curriculum team - two years (2013-present). School leadership team - one year (2014-2015), chairman of Facilities Committee - five years (2010-present), Student Council sponsor - six years (1994-2000), Tobacco Free Club sponsor - four years (1994-1998). WVEA - 39 years (1976-present). 1998-99 - Fairplain Elementary Teacher of the Year, 2011-2012 - Ripley High School Teacher of the Year and Jackson County Teacher of the Year 2002-2003 and 2010-2011 - Mentor for new music teacher in County, 2009-2010 - Twenty First Century Education - County Facilitator for Music Department, Inaugural class of the WV Band Directors Hall of Fame.

*Educational Background:* BA degree from Glenville State College - Music Comprehensive 1-12; Masters in Counseling 5-12 from Marshall University Graduate College, Master + 45

*Delta Kappa Gamma Experience:* 11 year member (Chapter) Sherri has served her chapter as 2nd vice president, president and parliamentarian as well as serving as both scrapbook and music chairman for ten years. (State Music chairman - 2006-2008 and 2010-2012. (International) None

*Personal Statement:* I absolutely LOVE Delta Kappa Gamma. I was not asked to join for my first years of teaching because everyone thought I would be too busy with the band and my own children in dance and sports. Even though I have only been a member for 11 years I have attended every state convention that I could possibly attend. I not only attended but took an active role by singing in the choir, being music chairman and writing our initiation to convention and the Founder’s Day Program we presented. If I am asked to do a task, I will do it to the best of my ability.



**Nominations Committee – NE Representative: Mrs. Vicki Risinger Jenkins** (Eta Chapter)

*Present State Position:* None

*Professional Experience:* Consultant - West Virginia Department of Education (1-1/2 years), James Rumsey Technical Institute - Principal/Director (2004-2013), Assistant Principal James Rumsey Technical Institute (1989-2003), Home Economics Teacher - Berkeley Springs High School (1978-1989).

*Educational Background:* West Virginia University ABD, West Virginia University MS, Shepherd (College) University BS.

*Delta Kappa Gamma Experience:* 29 year member, (Chapter) President - Currently serving, First Vice President - 1990-1992, Recording Secretary - 1998-2000, served as chairman of many committees (State Chorus (International) none.



The International Northeast Regional Director, Dr. Kay Clawson and the members of Maryland State Organization invite you to join them at the ΔΚΓ Northeast Regional Conference in Baltimore, Maryland, between July 8-11, 2015. The Hyatt Regency Inner Harbor is waiting for your arrival with excellent accommodations, fine food and a great location.

- Empower your future
- Experience the conference changes
- Mentor and network with friends
- Enjoy educational speakers and breakout sessions
- Participate in the interactive Info Fair and visit the ΔΚΓ Marketplace.
- Explore the unique activities in the area

Check us out on [www.dkg.org](http://www.dkg.org)

**NOTE: Please make sure you bring this amendment section with you to Convention!**

**Proposed Amendments to the Alpha Phi State Bylaws and Standing Rules**

*These Bylaws may be amended in the odd-numbered years at the Alpha Phi State Convention by a two-thirds (2/3) vote of the membership present provided notice of proposed amendments shall have been presented to the membership in printed form not later than the SPRING issue of the Alpha Phi Newsette. (Article XIII, Section A. Amending Procedure)* Notice is hereby given that the proposed amendment listed in this publication will be considered during the Alpha Phi State Convention, May 1 – 3 in Wheeling, WV.

**Proposed Procedure for Consideration of Amendments**

With the consent, of the assembly:

1. Amendments to the Bylaws and Standing Rules will be presented, discussed, may be amended (majority vote) and finally voted to adopt (two-thirds vote).
2. Proposed Bylaws amendments that have one or more related amendments or Standing Rules will be grouped together for the purpose of consideration. The proposed amendments in the group will be presented, discussed, and may be amended (majority vote) one by one. After all of the proposed amendments have been considered individually one by one, the group (as a whole) will be considered for adoption.
3. Proposed amendments to the Alpha Phi State Standing Rules not considered in #2, will be considered as a whole (majority vote).
  - a. Members will have the opportunity to identify specific Standing Rules amendment
  - b. Rules identified to be considered separately will be considered in numerical order (majority vote).
  - c. Remaining amendments will be adopted as a group (majority vote).
4. Proviso: All adopted amendments shall go into effect at the close of the 2015 convention.

**Groupings of Proposed Amendments**

Article and/or Standing Rule	Consequences of Adopting Proposed Amendment(s)
IV.B.2 & IV.B.4	Insert Executive Committee as a step in submitting budgets and financial reviews
IV.C.3, XI.A.3, SR 11.0, 11.11 a. b. c. d. e. f., SR 11.0, 11.15	Scholarship changes
VI.B.1, VI.D.2, VI.E.1, VI.E.3, VII.A, VIII.D.1, IX.B.3.b., SR 4.0 4.321, SR 4.04.324, SR 4.0 4.33, SR 6.0 6.22 .a. b. c. d. e., SR 8.0 8.52SR 11.2 11.21, e	The elimination of the regional director positions
VI.B.4, VI.D.3, VII.A, VII.A.1.c, VII.B.4, VIII.D.3.a.(2).(3), X.A.2, XIV.B.4, SR 4.0 4.321, SR 4.0 4.324, SR 6.0 6.12, SR 6.0 6.32, SR 6.0 6.4, SR 6.0 6.61, SR 6.0 6.64, SR 8.0 8.63	The elimination of the state executive secretary position
IX.B.2.a, IX.B.3.a., IX.B.3.b (to become) IX.B.4, SR 9.2 9.21 9.22 9.23, SR 9.3 9.31 9.32 9.33	Change the convention to a biennial event in odd-numbered years, change the state leadership workshop for chapter officers and chairmen to a one day conference to be held in even-numbered years, and to change state officer training to an electronic meeting to be held following the international regional conference
X.A.1, SR 10.0 10.13,SR 10.0 10.13 a	Alpha Phi Newsette publication

**Scholarship Winners Will Be Announced at Convention**

Scholarship Chairman, Karen Zinn, is pleased to announce that several members have qualified for State Scholarships. Make plans now to attend the 2015 Alpha Phi State Convention so that you can congratulate our winners.

**Publication Awards' Guidelines Have Changed**

This is just a reminder that Alpha Phi Convention is coming and chapters need to get their exhibits ready. There will be three categories: Scrapbook (with newspaper clippings included), Newsletters, and Single Display. Judging will begin at 9:00 a.m. on Saturday, so all exhibits must be turned in by that time.

*New guidelines may be found on the state website.* NOTE: Newspaper clippings can now be included in the scrapbook. If you have already completed your scrapbook and/or newspaper articles in a separate notebook bring it. We will judge both ways this year. Thanks for participating.

**Applicants Needed for State Editor**

Applications for State Editor may be found on the state website: [www.dkgwv.org](http://www.dkgwv.org).

Send your application to:  
 Patty Cook  
 PO Box 160  
 Summersville, WV 26651  
 or email it to:  
[cook.pj@frontier.com](mailto:cook.pj@frontier.com)

Applications are due by April 20, 2015.

PROPOSED AMENDMENTS TO THE ALPHA PHI STATE BYLAWS AND STANDING RULES MAY, 2015

Members are asked to study these proposed amendments to the State Bylaws and Standing Rules. To conserve time with this business, circle only those which you wish to have discussed. The remaining ones can be voted on at the same time.

Following the convention, the Bylaws and Standing Rules Committee (International Standing Rule 8.41) will correct article and section designations, make editorial changes as required in punctuation, numbering, cross referencing, and make such other technical or conforming changes as may be necessary to reflect the intent of the convention decisions in connection with the adopted amendments.

The 2013 – 2015 Alpha Phi State Bylaws and Standing Rules Committee: Joanne Lawrence Gregory, Beta, SE, Chairman; Caren Thomas, Tau, SE; Mary Lynn Cocco, Gamma, NW; Mary Thomas, Xi, SE; and Carol Shenuski, Alpha Beta, NE.

2015 Proposed Amendments to the Alpha Phi State Bylaws

Which now reads	Be amended as follows	If adopted will read
-1- Article IV, Section B, #2 Financial Accounting The finance committee shall submit a proposed budget for the Available Fund for adoption by the Executive Board and final approval of the convention.	Insert: <b>the Executive Committee</b> , before "the Executive Board" and insert: ,after "the Executive Board"	The Finance Committee shall submit a proposed budget for the available fund for adoption by the Executive Committee, the Executive Board, and final approval of the convention.

*Rationale:* Rewording of this amendment assures that the Alpha Phi State Executive Committee sees the budget prior to recommending approval of the budget to the Executive Board.

-2-Article IV, Section B, #4 Copies of the annual audit/financial review shall be submitted to the Executive Board for adoption.	Insert: <b>the Executive Committee</b> before "the Executive Board"	Copies of the annual audit/financial review shall be submitted to the Executive Committee and Executive Board for adoption.
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*Rationale:* Rewording of this amendment assures that the Alpha Phi State Executive Committee sees the annual audit/financial review prior to submitting it to the Executive Board for adoption.

-3-Article IV, Section C, #3, d Funds Chapters maintaining scholarship funds shall also send an additional five (\$5.00) to the state fund.	Delete Article IV, Section C, #3, d	None
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*Rationale:* Financial assessments may not be levied by the state, only chapter (Article IV, Section A, #4) of DKG International Constitution.

-4- Article VI, Section B, #1 Related Personnel The four regional directors shall be voting members of the Executive Board. They shall serve as liaison officers between this board and their respective regions.	Delete this bylaw and renumber the others.	None
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*Rationale:* State regional directors are no longer recognized in the International Constitution. Save money. Current expenses include attendance at state convention and International or NE Regionals, as well as expenses within their region. Technology advances have made it easier to communicate with chapters and members throughout the state without travel or postage.

Alpha Phi State Convention of Delta Kappa Gamma  
May 1-3, 2015  
Wheeling, West Virginia



Make hotel reservations at the Hampton Inn by calling 304-233-0440 by April 17, 2015.

Room Rate: \$129.00

Tell them you are with Alpha Phi State.

Note: Rooms rates are subject to sales and occupancy tax.  
Rooms are non-smoking and most credit cards are accepted.

Convention and Meal Registration Form

Send this form along with your check made payable to Delta Kappa Gamma to Sue Hvizdos, 33 Poplar Ave., Wheeling, WV 26003, by April 10, 2015. (Sorry, no refunds after April 15, 2015).

Please print the following information:

Name \_\_\_\_\_ Chapter \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Email (for reservation confirmation) \_\_\_\_\_

Chapter Office Title \_\_\_\_\_ State Office Title \_\_\_\_\_

Are you a Visitor or Special Guest? \_\_\_\_\_

Registration . . . . . \$15.00 (\$20.00 after April 10) \_\_\_\_\_

Friday Night Activity \_\_\_\_\_ I will attend \_\_\_\_\_ I will not attend . . . . . **FREE**

Breakfast is provided by the hotel at no extra charge at Hotel both days. . . . . **FREE**

Birthday Luncheon (Founder's Day) Saturday at Noon . . . . . \$15.00 \_\_\_\_\_

Lunch will be held at the Wheeling Country Day School. Lunch includes Chilled Strawberry Soup, a Mixed Green Salad with Berries and Goat Cheese, Chicken Salad Sandwich and Birthday Cake.

Tour of Wheeling Country Day School (Saturday afternoon)  
\_\_\_\_\_ Yes, I would like a tour \_\_\_\_\_ No, thank you

President's Banquet (Saturday evening) . . . . . \$40.00 \_\_\_\_\_

Choice of (check one):

\_\_\_\_\_ Roast Pork Tenderloin

\_\_\_\_\_ Grilled Salmon

Dinner will be held at the Wheeling Country Club and includes salad, sides, sticky bun, rolls, drinks, and brownie ala mode for dessert.

TOTAL ENCLOSED \$ \_\_\_\_\_

<p><b>-5-</b> Article VI, Section B, #4 The executive secretary shall be selected by the Executive Board and shall serve as an ex-officio member, without vote, of the Executive Board.</p>	<p>Delete: Article VI, Section B, #4, and renumber others.</p>	<p>None</p>
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*Rationale:* Save money by eliminating expenses of the executive secretary which include attendance at state convention and international convention and NE regional conferences. The decline in membership numbers indicates that we do not have the finances to support this position.

<p><b>-6-</b> Article VI, Section D, #2 Term of Office The term of office for the regional directors and the parliamentarian shall be two years or until a successor is named, and they shall serve no more than two consecutive terms.</p>	<p>Delete: "the regional directors and" Delete "they" and insert: <b>she</b></p>	<p>The term of office for the parliamentarian shall be two years or until a successor is named, and she shall serve no more than two consecutive terms.</p>
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*Rationale:* This change would be automatic if the positions of regional directors are eliminated.

<p><b>-7-</b> Article VI, Section D, #3 The state executive secretary and editor may serve a maximum of 10 years.</p>	<p>Delete: "executive secretary and"</p>	<p>The editor may serve a maximum of 10 years.</p>
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*Rationale:* This change would be automatic if the position of executive secretary is eliminated.

<p><b>-8-</b> Article VI, Section E, #1 Elections Nominations for state officers, regional directors, and the Nominations Committee shall be made by a committee of five, elected by members present at a state convention in odd-numbered years. The chairman shall be elected from among its members.</p>	<p>Delete: ", regional directors,"</p>	<p>Nominations for state officers and the Nominations Committee shall be made by a committee of five, elected by members present at a state convention in odd-numbered years. The chairman shall be elected from among its members.</p>
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*Rationale:* This change would be automatic if the positions of regional directors are eliminated.

<p><b>-9-</b> Article VI, Section E, #3 Elections The election of the state regional directors from each of the four regional shall be by vote of the members from within her region.</p>	<p>Delete: Article VI, Section E, #3 and renumber</p>	<p>None</p>
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*Rationale:* This change would be automatic if the positions of regional directors are eliminated.

<p><b>-10-</b> Article VII, Section A Executive Board and Executive Committee The members of the State Executive Board shall be the elected officers, the past state presidents who retain membership</p>	<p>Delete: ", and the four regional directors" Insert: <b>and</b> after Alpha Phi State insert: .after chapter presidents</p>	<p>The members of the State Executive Board shall be the elected officers, the past state presidents who retain membership in Alpha Phi State and the chapter presidents. The parliamentarian, the executive secretary and the editor</p>
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<p>in Alpha Phi State, the chapter presidents, and the four regional directors. The parliamentarian, the executive secretary and the editor shall serve as ex-officio without vote; the treasurer also shall serve as ex-officio member, with vote. A past president who serves as the parliamentarian shall relinquish her voting privilege during her term of office except for a ballot vote. (International Standing Rule 6.02.)</p>		<p>shall serve as ex-officio without vote; the treasurer also shall serve as ex-officio member, with vote. A past president who serves as the parliamentarian shall relinquish her voting privilege during her term of office except for a ballot vote. (International Standing Rule 6.02.)</p>
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*Rationale:* This change would be automatic if the positions of regional directors are eliminated.

<p><b>-11-</b> Article VII, Section A Executive Board and Executive Committee The members of the State Executive Board shall be the elected officers, the past state presidents who retain membership in Alpha Phi State, the chapter presidents, and the four regional directors. The parliamentarian, the executive secretary and the editor shall serve as ex-officio without vote; the treasurer also shall serve as ex-officio member, with vote. A past president who serves as the parliamentarian shall relinquish her voting privilege during her term of office except for a ballot vote. (International Standing Rule 6.02.)</p>	<p>Delete: “, executive secretary”</p>	<p>The members of the State Executive Board shall be the elected officers, the past state presidents who retain membership in Alpha Phi State and the chapter presidents. The parliamentarian and the editor shall serve as ex-officio without vote; the treasurer also shall serve as ex-officio member, with vote. A past president who serves as the parliamentarian shall relinquish her voting privilege during her term of office except for a ballot vote. (International Standing Rule 6.02.)</p>
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*Rational:* This change would be automatic if the position if executive secretary is eliminated.

<p><b>-12-</b> Article VII, Section A, #1, letter c Select the executive secretary, the treasurer, and the state editor.</p>	<p>Delete: “the executive secretary,” and “,” after treasurer.</p>	<p>Select the treasurer and the state editor.</p>
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*Rational:* This change would be automatic if the position if executive secretary is eliminated.

<p><b>-13-</b> Article VII, Section B, #4 The Executive Committee shall screen applications for the executive secretary and the state editor and make recommendations to the Executive Board for approval.</p>	<p>Delete: “the executive secretary and”</p>	<p>The Executive Committee shall screen applications for the state editor and make recommendations to the Executive Board for approval.</p>
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*Rational:* This change would be automatic if the position if executive secretary is eliminated.

<p><b>-14-</b> Article VIII, Section D, #1, letter d, (#) (6) Duties of Committees Membership/Expansion Shall ask regional directors for input concerning new chapters.</p>	<p>Delete: Article VIII, Section D, #1, letter d, (#) (6)</p>	<p>None</p>
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<p>NE Regional Conference Scholarships (\$300.00 each) may be given to members who present a workshop at the meeting or who are first time attendees.</p>		
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*Rationale:* Money is being depleted from scholarship funds at an alarming rate.

<p><b>-19-</b> Section 11.0, # 11.15 Awards, Scholarships Whether or not the same person shall receive scholarships in successive years shall be left to the discretion of the Scholarship Committee.</p>	<p>Replace 11.15 with: “<b>A scholarship may not be awarded to the same person in consecutive bienniums, therefore only once every four (4) years.</b>”</p>	<p>A scholarship may not be awarded to the same person in consecutive bienniums, therefore only once every four (4) years.</p>
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*Rationale:* This allows the scholarship monies to support more members.

<p><b>-20-</b> Section 11.2, #11.21, e e. The nomination form and guidelines shall be on the website and available for down-loading by November 1. Hard copies may be requested from the chairman of the committee. A reminder shall be sent by mail or email to former recipients, Alpha Phi State officers and regional directors, past state presidents, and chapter presidents. The nomination must be returned on the official form by February 1 of the following year.</p>	<p>Delete: “and regional directors”</p>	<p>e. The nomination form and guidelines shall be on the website and available for down-loading by November 1. Hard copies may be requested from the chairman of the committee. A reminder shall be sent by mail or email to former recipients, Alpha Phi State officers, past state presidents, and chapter presidents. The nomination must be returned on the official form by February 1 of the following year.</p>
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*Rationale:* If the positions of regional directors are eliminated, this change will be automatic.



	<p><b>9.32 State officers, related personnel, and state chairmen should be given a minimum of three weeks' notice of the online state leadership training along with instructions on how to participate.</b>  <b>9.33 Members who are unable to participate in the electronic training shall be provided with all information pertinent to her Alpha Phi State position.</b></p>	<p>personnel, and state chairmen should be given a minimum of three weeks' notice of the online state leadership training along with instructions on how to participate.                  9.33 Members who are unable to participate in the electronic training shall be provided with all information pertinent to her Alpha Phi State position.</p>
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*Rationale:* By changing the guidelines for the state leadership training of incoming officers, related personnel, and committee chairmen, this assures that the president and vice-presidents have had access to the most current training from international during the NE regional conference.

<p><b>-16-</b> Section 10.0, # 10.13 Publications, <i>Alpha Phi Newsette</i>.</p>	<p>Add: #10.13 <b>The Summer issue of the <i>Alpha Phi Newsette</i> will only be published electronically.</b></p>	<p>10.13 The Summer issue of the <i>Alpha Phi Newsette</i> will only be published electronically.</p>
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*Rationale:* Because of financial constraints, the state organization must look for ways to reduce expensed. Of the four issues of the *Alpha Phi Newsette*, this one would be least disruptive to communication with members.

<p><b>-17-</b> Section 10.0, # 10.13, letter a Publications, <i>Alpha Phi Newsette</i></p>	<p>Add: <b>10.13 a. – The other issues of the <i>Alpha Phi Newsette</i> may be published electronically upon the recommendation of the state editor with the approval of the State Executive Committee.</b></p>	<p>10.13 a. - The other issues of the <i>Alpha Phi Newsette</i> may be published electronically upon the recommendation of the state editor with the approval of the State Executive Committee.</p>
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*Rationale:* If financial constraints continue to worsen, this would allow for adjustments to be made without waiting for the next state convention.

<p><b>-18-</b> Section 11.0, # 11.11, letters a - f Awards, Scholarships                  11.11 Twelve (12) scholarships shall be granted as follows:                  a. <u>Two</u> Gertrude Roberts Scholarships (\$1000.00 each)                  b. <u>Two</u> State Founders Scholarships (\$1000.00 each) are awarded toward doctoral or post-doctoral study.                  c. <u>Two</u> Past State Presidents Memorial Honorary Awards (\$700.00 each) may be given to members pursuing a master's degree.                  d. <u>Two</u> Masters Plus Scholarships (\$600.00 each) may be awarded to members taking graduate courses beyond a master's degree.                  e. <u>Two</u> Professional Workshop/ Seminar Scholarships (\$100.00 each) may be given to members attending educational workshops or seminars.                  f. <u>Two</u> International Convention/</p>	<p>Delete:#11.11 "Twelve (12) and insert <b>Two (2)</b>                   Delete letters b., d., e., f                   Delete in 11.11 a.: "Two" and insert: <b>One</b>                   Renumber 11.11 c as 11.11 b, delete: "Two" and insert: <b>One</b></p>	<p>11.11 Two (2) scholarships shall be granted as follows:                  a. One Gertrude Roberts Scholarship (\$1000)                  b. One Past State President Memorial Honorary Award (\$750.00) may be given to a member pursuing a master's degree.</p>
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*Rational:* This change would be automatic if the position regional directors are eliminated.

<p><b>-15-</b> Article VIII, Section D, #3, letter a, (#) (2) and (3)                  (2) Shall collaborate with the executive secretary to maintain records suitable to update the state history at reasonable intervals.                  (3) Shall encourage chapters to collaborate with the executive secretary to maintain records suitable to update the chapter history at reasonable intervals.</p>	<p>Delete: "the executive secretary" in (2) and (3)</p>	<p>(2) Shall maintain records suitable to update the state history at reasonable intervals.                  (3) Shall encourage chapters to maintain records suitable to update the chapter history at reasonable intervals.</p>
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*Rationale:* This change would be automatic if the position of executive secretary is eliminated.

<p><b>-16-</b> Article IX, Section B, #2, letter a.                  The business of the state shall be conducted at a state convention. The convention shall be held annually in the spring, at a time no later than the first weekend in May, and place to be determined by the Executive Board for the purposes of receiving reports, recommending policy, amending the bylaws and standing rules, electing officers, and conducting other business which may properly come before it.</p>	<p>Delete: "annually" and insert: <b>biennially</b>                  Insert: <b>of odd-numbered years</b> after spring</p>	<p>The business of the state shall be conducted at a state convention. The convention shall be held biennially in the spring of odd-numbered years, at a time no later than the first weekend in May, and place to be determined by the Executive Board for the purposes of receiving reports, recommending policy, amending the bylaws and standing rules, electing officers, and conducting other business which may properly come before it.</p>
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*Rationale:* During the first general session of the Alpha Phi Sate Convention on April 26, 2014 in Parkersburg, the body voted to have the bylaws and standing rules committee "prepare the required amendments to the Alpha Phi State governing documents allowing a two (2) day convention in odd-numbered years.

<p><b>-17-</b> Article IX, Section B, #3, a Other Meetings                  A workshop for chapter officers, chapter chairman and interested members shall be in even-numbered years at state convention.</p>	<p>Delete: "Other Meetings" and insert Article IX, Section B, #3: <b>State Conference</b>                  Delete: "A workshop for chapter officers, chapter chairman and interested members shall be in even-numbered years at state convention."                  Add:  <b>a. A one (1) day state conference for leadership training shall be held biennially in even-numbered years for the purpose of training chapter officers, chapter chairmen, and interested members.</b>  <b>b. The state conference shall be held in the spring at a time not later than the first Saturday in May. Location is to be determined by the state Executive Board.</b></p>	<p>Article IX, Section B #3 State Conference                  a. A one (1) day state conference for leadership training shall be held biennially in even-numbered years for the purpose of training chapter officers, chapter chairmen, and interested members.                  b. The state conference shall be held in the spring at a time not later than the first Saturday in May. Location is to be determined by the state Executive Board.</p>
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*Rationale:* During the first general session of the Alpha Phi Sate Convention on April 26, 2014 in Parkersburg, the body voted to have the bylaws and standing rules committee “prepare the required amendments to the Alpha Phi State governing documents allowing...a one (1) day state conference in even-numbered years.

<p><b>-18-</b> Article IX, Section B, #3, letter b State Meetings (Should read): A state leadership workshop for state officers, state chairmen and regional directors shall be held at state convention in odd numbered years.</p>	<p>Delete: “,” after state officers and insert: <b>and</b> Delete: “and regional directors”</p>	<p>A state leadership workshop for state officers and state chairmen shall be held at state convention in odd numbered years.</p>
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*Rationale:* This change would be automatic if the positions of regional directors are eliminated.

<p><b>-19-</b> Article IX, Section B, #3, letter b State Meetings (Should read): A state leadership workshop for state officers, state chairmen and regional directors shall be held at state convention in odd numbered years.</p>	<p>Delete: Article IX, Section B and add: Article IX, Section B, #4 <b>4. State Officer Leadership Training</b> <b>a. A state leadership training involving all state officers, related personnel, and state chairmen shall be held after the NE regional during an electronic meeting.</b> <b>b. The leadership training shall be conducted within one (1) month of the last day of the NE regional conference.</b> <b>c. Arrangements for the electronic meeting should be made by the State Executive Committee.</b></p>	<p>Article IX, Section B 4. State Officer Leadership Training a. A state leadership training involving all state officers, related personnel, and state chairmen shall be held after the NE regional during an electronic meeting. b. The leadership training shall be conducted within one (1) month of the last day of the NE regional conference. c. Arrangements for the electronic meeting should be made by the State Executive Committee.</p>
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*Rationale:* By changing the guidelines for the state leadership training of incoming officers and committee chairmen, this assures that the incoming president and vice-presidents have had access to the current training from international during the NE regional.

<p><b>-20-</b> Article X, Section A, #1 Publications The <i>Alpha Phi Newsette</i> shall be published four (4) times per year, in the FALL, WINTER, SPRING, and SUMMER, and sent to all members of Alpha Phi State.</p>	<p>Delete: “sent” and insert: <b>made available</b></p>	<p>The <i>Alpha Phi Newsette</i> shall be published four (4) times per year, in the FALL, WINTER, SPRING, and SUMMER, and made available to all members of Alpha Phi State.</p>
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*Rationale:* Financially it is not feasible to continue to mail the Newsette four times a year to all members. With the advancements of the electronic age, much of the news and information published in the Newsette can be put on our state website.

<p><b>-21-</b> Article X, Section A, #2 A state directory shall be prepared for publication as a responsibility of the Executive Secretary.</p>	<p>Delete: “Executive Secretary” and insert: <b>1<sup>st</sup> Vice President</b></p>	<p>A state directory shall be prepared for publication as a responsibility of the 1<sup>st</sup> Vice President.</p>
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*Rationale:* This responsibility needs to be absorbed by a current officer if there is not an executive secretary.

<p><b>-22-</b> Article XI, Section A, #3 Awards, Scholarships Scholarship recipients shall be</p>	<p>Delete: “annually at a state meeting by the chairman”</p>	<p>Scholarship recipients shall be selected by the Scholarship Committee. The awards shall be</p>
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<p><b>-12-</b> Section 8.0, # 8.52 Committees – General, Nominations Shall submit the committee’s recommendation for state officers, regional directors, and the nominations committee to the state president no later than February 1 of odd-numbered years.</p>	<p>Delete: “, regional directors”</p>	<p>Shall submit the committee’s recommendation for state officers and the nominations committee to the state president no later than February 1 of odd-numbered years.</p>
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*Rationale:* This change would be automatic if the positions of regional directors are eliminated.

<p><b>-13-</b> Section 8.0, # 8.63 8.6 Programs for Educational Excellence 8.63 Shall inform chapters they must send one (1) copy of the chapter yearbook and/or insert to the state program chairman, the state president, and the executive secretary by November 1 of each year.</p>	<p>Delete: “, and the executive secretary” and “,” after chairman Insert: <b>and</b> between chairman and the state president.</p>	<p>Shall inform chapters they must send one (1) copy of the chapter yearbook and/or insert to the state program chairman and the state president by November 1 of each year.</p>
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*Rationale:* This change would be automatic if the position of executive secretary is eliminated.

<p><b>-14-</b> Section 9.2, # 9.21 – 9.23 NONE</p>	<p>Add new: <b>9.2 State Conference</b> <b>9.21 Sites for the state conference should be projected for five (5) bienniums. Contracts for facilities should be signed as soon as feasible.</b> <b>9.22 The agenda for the training, as well as the presenters, shall be determined by the state executive committee.</b> <b>9.23 The state executive committee may charge a \$15.00 registration fee if registration is postmarked two weeks prior to the start date of the conference and a \$20.00 registration fee if postmarked less than two weeks prior to the start date of the conference. The registration fee and registration form shall be sent to the state treasurer.</b></p>	<p>Addition: 9.2 State Conference 9.21 Sites for the state conference should be projected for five (5) bienniums. Contracts for facilities should be signed as soon as feasible. 9.22 The agenda for the training, as well as the presenters, shall be determined by the state executive committee. 9.23 The state executive committee may charge a \$15.00 registration fee if registration is postmarked two weeks prior to the start date of the conference and a \$20.00 registration fee if postmarked less than two weeks prior to the start date of the conference. The registration fee and registration form shall be sent to the state treasurer.</p>
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*Rationale:* During the first general session of the Alpha Phi Sate Convention on April 26, 2014 in Parkersburg, the body voted to have the bylaws and standing rules committee “prepare the required amendments to the Alpha Phi State governing documents allowing...a one (1) day state conference in even-numbered years.

<p><b>-15-</b> Section 9.3, # 9.31, 9.32, 9.33 NONE</p>	<p>Add new: <b>9.3 State Leadership Training</b> <b>9.31 Arrangements for the electronic state leadership training should be made by the state executive committee.</b></p>	<p>9.3 State Leadership Training 9.31 Arrangements for the electronic state leadership training should be made by the state executive committee. 9.32 State officers, related</p>
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<p>6.43 Duties and responsibilities include the following:</p> <p>a. To maintain records of Alpha Phi State as directed by the Executive Board and/or state president and to maintain perpetual inventor of all state equipment.</p> <p>b. To duplicate and prepare for mailing and/or distribution for state meetings necessary communications such as notices of meetings, agendas, reports, applications and forms.</p> <p>c. To assist the president, when requested by her, with the international communications.</p> <p>d. To secure names and addresses of chapter committee chairmen from chapter presidents and to furnish these lists to appropriate state chairmen.</p> <p>e. To keep records of attendance at international and state meetings.</p> <p>f. To be responsible for the publication of a printed directory each biennium.</p> <p>g. To assist, in an advisory capacity, the state president and the hosting chapter in planning state conventions.</p> <p>h. To use the state archives for maintaining records for updating the State History.</p>		
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*Rationale:* This section of the standing rules will no longer apply if the state executive secretary position is eliminated.

<p><b>-10-</b> Section 6.0, # 6.61 Election of chapter officers and five-member Nominations Committee shall be completed by May 1 in even-numbered years and the list sent to the state president and executive secretary promptly.</p>	<p>Delete: "executive" and insert: <b>recording</b></p>	<p>Election of chapter officers and five-member Nominations Committee shall be completed by May 1 in even-numbered years and the list sent to the state president and recording secretary promptly.</p>
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*Rationale:* If the state executive secretary position is eliminated, this responsibility needs to be absorbed by another officer.

<p><b>-11-</b> Section 6.0, # 6.64 Appointment of chapter chairmen shall be completed by June 1 in even-numbered years and the list sent to the state president and the executive secretary promptly.</p>	<p>Delete: "executive" and insert: <b>recording</b></p>	<p>Appointment of chapter chairmen shall be completed by June 1 in even-numbered years and the list sent to the state president and the recording secretary promptly.</p>
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*Rationale:* If the state executive secretary position is eliminated, this responsibility needs to be absorbed by another officer.

<p>selected by the Scholarship Committee. The awards shall be presented annually at a state meeting by the chairman.</p>	<p>Insert: <b>in odd-numbered years at the State Convention</b></p>	<p>presented in odd-numbered years at State Convention.</p>
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*Rationale:* Available scholarship funds are declining due to the lower interest rates and lower membership numbers. By awarding scholarships every two years, the scholarship funds will be available for a longer period of time.

<p><b>-23-</b> Article XIV, Section B, #4 Chapter paraphernalia, Society publications, and chapter records shall be retained by the state secretary/ and may be made available for use.</p>	<p>Delete: "state executive secretary/ " Insert: <b>Archives Committee</b></p>	<p>Chapter paraphernalia, Society publications, and chapter records shall be retained by the Archives Committee and may be made available for use.</p>
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*Rationale:* If the position of state executive secretary is eliminated, this responsibility needs to be absorbed.

**2015 Proposed Amendments to the Alpha Phi State Standing Rules**

Which now reads	Be amended as follows	If adopted would read
<p><b>-1-</b> Section 4.0, # 4.321 Finance, Financial Accounting Each elected and appointed state officer, regional directors, the immediate past state president, state editor, and executive secretary shall receive expenses for attendance at the state convention. The room expense shall be up to a maximum of ½ the double occupancy room rate.</p>	<p>Delete: "regional directors,"</p>	<p>Each elected and appointed state officer, the immediate past state president, state editor, and executive secretary shall receive expenses for attendance at the state convention. The room expense shall be up to a maximum of ½ the double occupancy room rate.</p>

*Rationale:* This change would be automatic if the positions of regional directors are eliminated.

<p><b>-2-</b> Section 4.0, # 4.321 Finance, Financial Accounting Each elected and appointed state officer, regional directors, the immediate past state president, state editor, and executive secretary shall receive expenses for attendance at the state convention. The room expense shall be up to a maximum of ½ the double occupancy room rate.</p>	<p>Delete: "and state executive secretary" and insert: <b>and before state editor</b></p>	<p>Each elected and appointed state officer, regional directors, the immediate past state president, and state editor shall receive expenses for attendance at the state convention. The room expense shall be up to a maximum of ½ the double occupancy room rate.</p>
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*Rationale:* This change would be automatic if the position of Executive Secretary is eliminated.

<p><b>-3-</b> Section 4.0, # 4.324 Finance, Financial Accounting The state president, first vice-president, immediate past president, executive secretary, state editor, state treasurer, recording secretary, parliamentarian, and regional directors shall receive expenses as budgeted for attendance at International Convention or Northeast Regional Conference if</p>	<p>Delete: "and regional directors" and insert: <b>and after "recording secretary</b></p>	<p>The state president, first vice-president, immediate past president, executive secretary, state editor, state treasurer, recording secretary, and parliamentarian shall receive expenses as budgeted for attendance at International Convention or Northeast Regional Conference if she attends the general sessions and workshops relevant to her positions.</p>
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she attends the general sessions and workshops relevant to her positions.		
<i>Rationale:</i> This change would be automatic if the positions of regional directors are eliminated.		
-4- Section 4.0, # 4.324 Finance, Financial Accounting The state president, first vice-president, immediate past president, executive secretary, state editor, state treasurer, recording secretary, parliamentarian, and regional directors shall receive expenses as budgeted for attendance at International Convention or Northeast Regional Conference if she attends the general sessions and workshops relevant to her positions.	Delete: "executive secretary,"	The state president, first vice-president, immediate past president, state editor, state treasurer, recording secretary, parliamentarian, and regional directors shall receive expenses as budgeted for attendance at International Convention or Northeast Regional Conference if she attends the general sessions and workshops relevant to her positions.
<i>Rationale:</i> This change would be automatic if the position of the Executive Secretary is eliminated		
-5- Section 4.0, # 4.33 Finances, Financial Accounting Regional directors shall be reimbursed for expenses and mileage as budgeted.	Delete Section 4.0, # 4.33 and renumber	None
<i>Rationale:</i> This change would be automatic if the positions of regional directors are eliminated.		
-6- Section 6.0, #6.12 The recording secretary shall submit the minutes of any state meeting to the state president within sixty (60) days of the close of the meeting. After approval by the state president the minutes are forwarded to the state executive secretary for distribution to the executive board and the members of the appointed committee for review.	Delete: "are forwarded to the state executive secretary for distribution" and insert: <b>will be distributed to</b>	The recording secretary shall submit the minutes of any state meeting to the state president within sixty (60) days of the close of the meeting. After approval by the state president, the minutes will be distributed to the executive board and the members of the appointed committee for review.
<i>Rationale:</i> This change would be automatic if the position of the Executive Secretary is eliminated.		
-7- Section 6.0, #6.22, letters a., b., c., d., e. Officers, Related Personnel and Chairman, Elected Officers Regional Directors, in addition to duties specified in the <i>Alpha Phi State Bylaws</i> , Article VI, Section B1, shall: a. Work with the state membership chairman in studying attendance problems within the respective regions to involve active participation at state conventions. b. Visit chapters within the region when requested by	Delete: Section 6.0, #6.22, letters a., b., c., d., and e.	None

the state president as her official representative or by invitation from a specific chapter. c. Maintain close contact with chapters in the region through written, electronic, and telephone communications. d. Visit new chapters in a region at least once a year, or as often as needed the first two years. e. Assume an active role on the Membership/Expansion Committee and be involved in the ceremonies when a new chapter is installed.		
<i>Rationale:</i> This change would be automatic if the positions of regional directors are eliminated.		
-8- Section 6.0, # 6.32 All officers/committee chairmen/related personnel are to submit a written report including office/committee goals, accomplishments, activities, and any suggestions or recommendations. This report must be submitted by February 1 of odd numbered years to the state president and executive secretary. It is advisable to use the state format that will be found on the website.	Delete: "executive" and insert: <b>recording</b>	All officers/committee chairmen/related personnel are to submit a written report including office/committee goals, accomplishments, activities, and any suggestions or recommendations. This report must be submitted by February 1 of odd numbered years to the state president and recording secretary. It is advisable to use the state format that will be found on the website.
<i>Rationale:</i> If the executive secretary position is eliminated, this responsibility needs to be absorbed by another officer.		
-9- Section 6.0, # 6.4 6.4 Executive Secretary 6.41 There shall be an executive secretary who with the president, coordinates the activities of Alpha Phi State. 6.42 The executive secretary shall be selected by the Executive Board to serve no more than 10 years. 6.421 The executive secretary shall be selected from those members submitting written applications. 6.422 Application forms for state executive secretary may be secured from the state president; when completed, forms shall be returned to the state president.	Delete: Section 6.0, #6.4	None