



Alpha Phi Members Attend International Convention

Austin, Texas! Home of a million bats living under a bridge and the location of the 2018 Delta Kappa Gamma International Convention July 15-21, 2018!

A new International Administration was elected to lead the DKG organization during a new biennium. Cathy Daugherty received the International Achievement Award and was later elected International President. President Daugherty plans to continue Carolyn Pittman's theme "Leading Women Educators. Impacting Education Worldwide."

West Virginians attending the festivities this summer included Dr. Kay Clawson, International Educational Foundation Board of Directors; State President Marilyn "Susie" Rogers; Deloris Lipps, State Treasurer; Susan Marra, State Parliamentarian; Rita Hennen, State



Alpha Phi State was well represented by (front row) Joanne Gregory (Beta), Susan Marra (Gamma), President Marilyn Rogers (Nu), Deloris Lipps (Mu), and Dr. Kay Clawson (Florida). Back row: Roselyn reedman Baum (New York), Elizabeth Vance (South Carolina), Delphene Haddox (Delta), and Rita Hennen (Delta).

Bylaws Chairman; Elizabeth Vance, former Executive Secretary now in SC; Joanne Gregory, Leadership Committee Chairman; Delphene Haddix, Delta Chapter; and Roselyn Freedman Baum, New York.

Important changes to the International DKG Constitution and Standing Rules were voted on by the membership with nearly 2000 in attendance. Each member received a small electronic voting device to use for each amendment. When it was time to vote, each member clicked "yes" or "no" and immediately the outcome was shown on the screen in the front of the hall. Amazing!

four years as it has been in the past.

Other amendments were debated and voted on that will make DKG run efficiently and in accordance with our mission and goals.

The amendments will mean that all state organization Bylaws and Standing Rules will need to be updated to be in compliance with the International Constitution. Rita Hennen and the Bylaws Committee are already working on the adjustments that will need to take place.

The chapter Bylaws will need to be revised to be in accordance with State and International Rules. The new changes affecting State and Chapter Bylaws will be available on the DKG.org website and all chapters will receive a copy of the changes when they have been finalized.

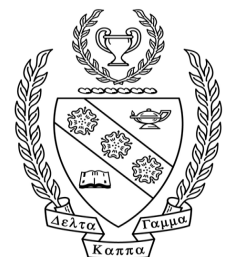
Tours of the DKG International Headquarters, enjoying dinners together at local restaurants and the experience of being with educators around the world instill



One of the major issues debated concerned changing the name of the organization. It was overwhelmingly decided that the name will remain **The Delta Kappa Gamma Society International**.

Membership in DKG will remain "by invitation" and the states and chapters can decide on the process for inviting new members into the organization. The word "initiation" was changed to "induct" for a more professional appearance.

The voting process to elect international officers will continue to remain the same. The DKG Constitution can now be amended every two years instead of every



Susie's Thoughts: A Note from the President



Dr. Marilyn "Susie" Rogers

Greetings to all of our Alpha Phi State DKG Sisters!!

It is so exciting to see our schools ready to welcome all of our children to a new year full of wonderful opportunities! When I go to Walmart I am still drawn to the colorful displays of pencils, tablets, notebooks and clever locker decorations. With my shopping cart shouting "TEACHER" I continue on with my grocery list.

Austin, Texas, in July was beautiful but the temperature was over 100 degrees every day. The DKG International Convention was extraordinary with close to 2000 members from around the world gathered to attend to the business of the society, provide workshops, 10-Minute Takeaways, outstanding speakers and time to connect with friends. The International Headquarters in Austin was open for tours and many members visited our

"Home Base" and met the staff.

Check other articles in this Newsette about the Convention and enjoy the pictures of our members involved in the activities in Austin! I hope many of you will look forward to the summer opportunities as we travel to Connecticut in 2019 and to Philadelphia, PA, in 2020.

Mark your calendars for April 26- 27- 28, 2019, and plan to attend the Alpha Phi State Convention to be held in Flatwoods, WV, at the Days Hotel! The theme will be "Growing Seeds of Sisterhood". Alpha Beta Chapter in Buckhannon is hosting the convention and the ladies have been hard at work preparing a memorable weekend for all in attendance. We will be electing new state officers, celebrating our accomplishments, sharing our scrapbooks and enjoying being together again! Be sure you read more about this extravaganza in the Newsette!

I always look forward to traveling around the state to visit with our chapters. It is invigorating to hear about the many projects and activities you are doing. The leadership in the chapters is an outstanding example of the excellence in education throughout West Virginia. Keep up the good work and keep "...forward moving ever."

I'll see you in Flatwoods!

Dr. Marilyn "Susie" Rogers
Alpha Phi State President



DKG promotes professional and personal growth of women educators and excellence in education.

Musings from :

What Goals Are You Setting for YOUR Chapter?



Dr. Glenda Wait

Many of us remember the story of Sisyphus. According to Greek mythology, Sisyphus was condemned to an eternity of rolling a boulder up a hill just to have it roll down again. How many of our DKG chapters are guilty of pushing their goals up the hill only to have them roll down again? In my local Xi Chapter, every member is considered a leader and is invited to an annual leadership meeting. At least ten to fifteen of our members work on our goals for the coming year. Each president has her own way of developing a Strategic Plan (goals). While a significant amount of time and effort goes into our plan, what often happens is that the plan is developed but the goals are not always met. The boulder goes up the hill but often rolls down again. How can we work to ensure that our goal setting is effective, that we won't be condemned to the life of Sisyphus?

Goal setting research often talks about the steps of goal setting. Following these steps in your leadership meetings will ensure that your goal has



Setting goals for XI Chapter over the summer.

a greater chance of being achieved. The first step in goal setting is to brainstorm possible goals for your chapter. Plans Goals? Or plans? need to be specific, meaningful, and relevant to your chapter. Resist writing down goals that you think you should develop or that all the other chapters are putting in their Strategic Plan. This is your chapter's strategic plan and needs to be unique to your community of key women educators.

or the community. Leaders need to ask themselves: is this a goal our chapter really wants for the coming year or does it just sound good? Set deadlines and keep the plan in front of your chapter. At each meeting during the year, have the president review the strategic plan and ask for feedback as to how it is being completed.

Be enthusiastic when sharing the road map to your Strategic Plan. If the women who developed the goals are passionate about them, others pick up on the excitement. As Chapter leaders, avoid the fate of Sisyphus, who even with the greatest of exertion and hard work, never achieved his goal. Do not let the darn thing roll down the hill again.

Identify the obstacles for achieving your chapter's goals. If the obstacles seem insurmountable or overly complicated in the timeframe available, this goal may not be suitable for your chapter. Avoid identifying one member to complete each goal. To honor connections and community, identify several women to work on each goal and the resultant action plan. If the goal involves all members of the chapter, this should be clearly stated and very specific as to what is expected.

Every goal chosen should be reviewed for the outcomes that it will provide. Abandon goals that have no benefit to the membership



XI's Chapter meets to set goals for the year.

Dr. Glenda Wait
Alpha Phi State 1st Vice President



News from the Chapters

Alpha Mu

Alpha Mu Chapter helped with the Back to School Fun Fair held every year at the old Moundsville Prison. This fair provides every child in Marshall county with free school supplies, backpacks, hair-cuts, etc. This is for every school age child in the county and is always well attended.

In July several chapter retirees stuffed Welcome Bags for 29 new women teachers hired for the new school year. They also stuffed bags for current teaching chapter members. The bags were delivered during the teachers' first week of work.

Eta Chapter

Eta's Executive Board, Committee Chairs, and Area Coordinators met in mid-June to discuss their strategic plan and select programs and projects for the new biennium. All members of Eta Chapter are excited to begin the biennium with their September meeting, to be held in Berkeley County.

The September Meeting program is titled, "Supporting Early Career Educators" and the project will be creating gift bags filled with teacher supplies and encouraging notes to be given to Early Career Educators in Berkeley, Jefferson, and Morgan Counties. Eta's October Meeting will be held in Morgan County, and our informational program is titled "RAPP: Relatives as Parents Program." After learning about this important program that supports families across the region, members will donate toys and gift cards to support the RAPP Christmas Party. Also, Eta members will bid on live and silent auction items, featuring a delightful array of hand-crafted items (quilts, candies, papercrafts, etc.).

All proceeds from the auction will benefit the Grants-In-Aid fund to provide scholarships to three deserving female Shepherd University Education Majors. Members will also collect hats and mittens for distribution to needy children. These projects and programs certainly reflect the theme of Eta Chapter's 2018-2020 biennium: "Continuing a Legacy of Leadership, Learning, and Love."



Linda Brinkman, Gail Artimez, Mary Ann Burke, and Debbie Takach deliver Welcome Bags to new women teachers and returning Alpha Mu teachers.

Alpha Delta



Alpha Delta members Bonnie Pate (left) and Jessie Thompson (right) present a bag of new school supplies to Scott Ullom, a new Physical Education teacher at Kenna Elementary School in Jackson County.

Condolences

Alpha Phi State extends deepest sympathy to the following members and their families.

To **Cindy Woods (Eta)** in the death of her mother, Mrs. Miriam Boyd.

To **Darlene Risinger (Eta)** in the death of her husband Tom Risinger.

News from the Chapters

Alpha Epsilon

Eleven members of Alpha Epsilon Chapter met at Barnes and Noble in Morgantown on August 6, to make plans for the upcoming year. These officers, committee chairmen, and members set dates, locations, hostess committees, events, and programs. All of this information will be sent to the members so they can mark their calendars for the year.



Alpha Epsilon members Jean Hinzman, Darlene Fink, Janet Mundell, and Patty Rushford. Back Row: Karen Berry, Vera Graham, Carolyn Baumgardner, Shirley Clark, Pat Dixon, Pat Spangler, and Nancy Krynicki at Barnes & Noble.

DKG Dates

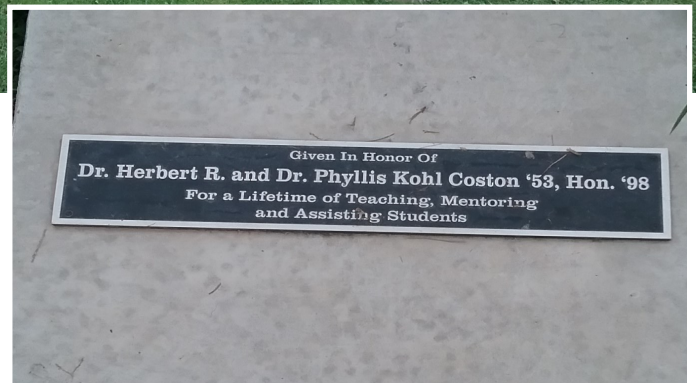
December 1, 2018—Deadline for the winter issue of the Alpha Phi Newsette

January 2, 2019—State Officer nominations due

Alpha Beta

The photos at right and below were sent by Alpha Beta Chapter to honor their member Dr. Phyllis Coston. A former student donated the benches and two flowering cherry trees. On nice evenings, Phyll and Herb would walk hand in hand from their home a few blocks away and spend time on their benches. Phyll passed away unexpectedly while on vacation in Florida this past spring. Phyll believed that students with learning disabilities could achieve great things with a strong support system.

The benches and trees are located on the campus of West Virginia Wesleyan College in Buckhannon.



Given In Honor Of
Dr. Herbert R. and Dr. Phyllis Kohl Coston '53, Hon. '98
For a Lifetime of Teaching, Mentoring
and Assisting Students

State Officer Nominations

Leaders: Here, There, Everywhere

Do you consider yourself a leader? Have you stepped forward to encourage a new DKG member? Are you an effective communicator? Do you share your ideas? Can you be a team player? Do you hold yourself and others accountable? Have you been an inspiration to others? Do you feel confident? Are you committed to the ideals of Delta Kappa Gamma and the promotion of education? Do you find yourself being empathetic to the needs and desires of others? Would you like to support personal and professional growth?

If you answered “YES!” to one or more of these questions, you are a leader! You are a person who has potential to serve Delta Kappa Gamma at the chapter and state levels. The opportunity to lead our state in the advancement of our society is at your fingertips. Your efforts will be supported by the State Leadership Committee, past state presi-

dents, and members in your chapter and throughout West Virginia. Support is an email, a phone call, or a website away. Collaboration is the key to success in DKG leadership.

A Rosie the Riveter said after she completed her work in an airplane factory during World War II, she joined the Coast Guard because of a sign that read, “Uncle Sam Needs YOU!” Delta Kappa Gamma needs YOU! The opportunity to serve others and be a mentor to them is an experience filled with rich rewards.

New officers as well as a nominations committee will be elected at the State Convention in April, 2019. Applications are being accepted through January 2, 2019. You can find the application for officers at the Alpha Phi State website, <http://www.dkgwv.org/>. Go to Committees, Society Business, Nominations Committee, and then click on the Nominations Form. After opening the form, click “enable editing” to be able to complete your application for an office or

for the nominating committee. The application process can be completed online, or you may print the application and mail it. You may nominate yourself or have the application completed by a DKG member.

Should you have any questions, please contact Joanne Gregory, Nominations Committee Chair, at busyteach@gmail.com.

Nominations Committee 2017 – 2019

Joanne Gregory (Beta)

Rebecca Catlett (Eta)

Susan Hardy (Phi)

Mary Spano Clark (Phi)

Jaime M. Petit (Alpha Mu)

It's Time to Pay Chapter Dues

If you have not already been contacted about membership dues for this year, you will be soon. These are the dues for the 2018-2019 year which began on July 1.

Your dues do not just help with expenses and projects on the International and state levels, but they are also important to your chapter. They help provide funds for many of the services chapters provide to area schools and other organizations in your community. Dues also help provide funding for the

many grants-in-aid chapters award to students and nonmembers each year.

You can help make your chapter treasurer's job easier by paying dues when contacted. On behalf of all chapter treasurers, thank you for your prompt attention to this matter.

Deloris Lipps
Alpha Phi State Treasurer

New Babies

Welcomed!

Congratulations to **Kristin Friend (Eta)** on the birth of her son, Locke Thomas Friend, on May 8.

Congratulations to **Brenda Knighton (Beta)** on the arrival of her new grandson, Owen William Knighton, on August 7.

West Virginia – Alpha Phi State Convention of Delta Kappa Gamma
Hosted by Alpha Beta Chapter of Upshur & Webster Counties
April 26 – 28, 2019



Make Reservations @ The Days Inn & Suites in Flatwoods, WV by calling 1-866-700-7284 by April 16, 2019 to get the DKG room rate of \$89.00 + tax for two double beds for 1-2 people; \$99.00 + tax for two double beds for 3- 4 people. Please mention DKG State Convention.

Convention and Meal Registration Form

Send this form with a check made payable to DKG – Alpha Beta Chapter to:
Sara Aylestock – PO Box 904, Buckhannon, WV 26201

Please print the following information:

Name _____ Chapter _____

Address _____

City _____ State _____ Zip code _____

Email (for reservation confirmation) _____

Chapter Office Title _____ State Office Title _____

Registration \$15.00 (\$20.00 if postmarked after April 13) \$ _____

Friday Night Activity (Growing Your Inner Artist) I will attend Yes _____ No _____

(All breakfasts are in the Visions Restaurant - included with room rate or can be purchased if commuting.)

Founders' Day Celebration Luncheon (Saturday @ Noon) \$ 22.00 \$ _____

Crispy Garden Salad w chicken and favorite dressing, homemade Soup du Jour, fresh baked bread, ice cream & Birthday Cake, coffee, iced tea and ice water. Price includes tax and service charge.

President's Banquet (Saturday Evening) \$ 35.00 \$ _____

Dinner buffet of grilled chicken breast, baked steak/gravy, chef's choice of potato, vegetables, tossed salad, fresh baked bread, dessert and drinks. Price includes tax and service charge.

Total Enclosed \$ _____

White Roses

Marylee Wilson (Beta), a 50 year member , on July 3, 2018.

Dressed up and ready to go, the WV group(below) waits to enter the dining room.



Convention Glimpses

Eating out with DKG friends(left) is just part of the fun of attending a conference.

President Marilyn Rogers (below) peeps out between two other singers in the chorus in Austin.



West Virginia State Organization

Reporting a Death

Presidents and/or membership chairs are to report the death of a member immediately to International and Alpha Phi State. Please send **Form 6** (available at www.dkg.org under *Forms*) to the International Membership Administrator, and a copy to Alpha Phi State Second Vice President Karen Zinn, 3447 Campground Road, Tunnelton, WV 26444 or karen-zinn@atlanticbb.net

The Newsette is published four times a year: Fall, Winter, Spring and Summer by the Alpha Phi State Organization of The Delta Kappa Gamma Society International.

Deadlines are September 1, December 1, March 1, and June 1, respectively.

Please send

correspondence to

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