



THE DELTA KAPPA GAMMA SOCIETY INTERNATIONAL
FOR KEY WOMEN EDUCATORS



April 23 in Bridgeport

Leadership for All!

In this issue

- *Alpha Phi State President Dr. Marilyn Rogers' message..... Page 2*
- *Important DKG dates.....Page 3*
- *News from the Chapters..Pages 4 & 5*
- *Conference Registration Form...Page 7*

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DKG...promotes professional and personal growth of women educators and excellence in education.

Beverly Kingery, a member of the WV State Board of Education will be featured as the guest speaker at the Leadership Conference April 23 in Bridgeport. Besides her position with the state, Mrs. Kingery has also served education as a teacher, a principal, and a county superintendent. She plans to talk about the role of women in leadership today.

Sign-in begins at 9 a.m. in the main lobby of the Best Western Plus Hotel, 100 Lodgeville Road in Bridgeport. Publications for judging will also be accepted at this time. Coffee, tea, and

juice will be available.

At 9:30, following registration, Alpha Phi State President Dr. Marilyn "Susie" Rogers will open the meeting with the welcome and introduction of Mrs. Kingery.

After the guest speaker, the next portion of the meeting will include specific training sessions for presidents, first and second vice presidents, web design part I, and "Pickle Leadership."

The luncheon, scheduled for 12 noon, will feature the presentation of the Achievement Award, all publication awards, the

chapter roll call, and a brief business meeting.

Immediately following lunch, additional training will be offered for secretaries, treasurers, editors, and scrapbook committees. Part two of the web training will resume, as well as "Toy Leadership" for all other DKG members.

Continuing Education Credits can be earned for attending the conference. Forms and details will be available at the conference.

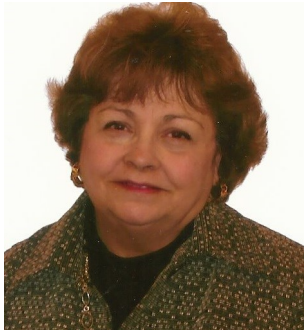
"Summing it Up" will begin at 3 o'clock for final announcements and the invitation to the 2017 Alpha Phi Convention by XI Chapter. The conference is scheduled for conclusion by 3:30.

Conference Schedule

9 a.m.— Registration
9:30 —Welcome by Alpha Phi President Dr. Marilyn "Susie" Rogers
9:45-10:15 —Beverly Kingery, WV State Board of Education
10:15-10:40 —Morning Break
10:45-11:45— Breakout Sessions
12 —1:30 —Celebration Luncheon, Presentation of Awards,
Chapter Roll Call
1:45-2:45—Breakout Sessions
2:45-Afternoon Break
3:00-3:30— Summing it up!



Susie's Thoughts: A Note from the President



Dr. Marilyn 'Susie' Rogers

Our first Alpha Phi Leadership Conference will be held on April 23, 2016, at the Best Western Hotel in Bridgeport, WV. Alpha Phi Chapters are electing new officers this month and the training offered at this conference will be valuable as the chapters begin their new biennium. Current chapter presidents are reminded to send the form listing new officers to International and to the State President as soon as the election is complete.

Be sure to read the articles in this issue of the Newsette about the Leadership Conference and the workshops and opportunities available at this one-day event. All members, officers, retired teachers, new members, past officers and those looking for-

ward to becoming officers are invited and there will be informative sessions for everyone! If you plan to arrive on Friday you should call the hotel (304-842-5411) before March 31 to make your room reservation.

Our guest speaker will be Beverly Kingery, a member of the WV Board of Education. Mrs. Kingery has served West Virginia as a teacher, administrator, and county Superintendent. She is a dynamic speaker with years of firsthand knowledge and leadership experience.

We need to have every chapter represented at our Leadership Conference to strengthen our state organization and celebrate our growing chapters. The outgoing and incoming chapter presidents in attendance will be intro-

duced, awards for chapter publications (scrapbooks, press books) will be awarded and the new Achievement Award Winner will be announced.

It will be a day of fellowship and learning opportunities for all members. Send in your registration forms early and plan to car pool to Bridgeport on April 23rd!

Dr. Marilyn "Susie" Rogers
Alpha Phi State President
2015-2017



Christy's Contemplations: Pick Your Passion!



Christy Groves

PAGE 2

As I have talked with people throughout the state this year, I have become aware of the many chapters that are presenting programs that showcase the creativity of their members. For example, **Mu Chapter** is planning a program on "Creative Projects," in which folks display their art work, quilts, embroidered pieces, floral arrangements, etc., and then explain them. **Xi Chapter** had a "Make-Take" program, and **Alpha Chapter** has been to the Pottery Place and is planning a program called "Art Frenzy" featuring adult coloring books for stress relief and relaxation.

Many Chapters are presenting educational programs for their members. **Delta Chapter** presented a program on "Schools in Finland," and **Mu Chapter** had one on "Caregiver Resources," which told about providing long-term care for an elderly parent or a physically or mentally disabled child. Resources in the area were highlighted as well as things to do when making plans.

Some chapters have had fund-raising events with their meetings in order to raise the necessary funds for grants, such as silent auctions or paper bag auctions. Members will bid

sight unseen on objects brought to a meeting in a creatively decorated paper bag.

Perhaps the most creative and meaningful program of **Alpha Chapter** was a picnic at the beginning of the year, in which Sara Sweeney was asked to speak about getting involved in Delta Kappa Gamma. Outstanding new members were invited to attend, resulting in the induction of 14 (yes, I said 14) new members!

It seems that our members are truly "Picking their Passions"!

Christy Groves
Alpha Phi State 1st Vice President

Spring Cleaning!

Spring-cleaning started as a way to remove the soot and grime from candles and fireplaces from the old homestead. Now it's a tradition handed down from our mothers—it's just the expected chore to do each spring.

So now is a fine season to consider some spring-cleaning for your chapter. Consider these tips:

Clean the windows of opportunity for retaining current members and attracting new ones. Make sure every member feels appreciated. Ask for program suggestions that are relevant to all members.

Polish your public image. Publicize your meetings and activities in the local media. Use social media. Start a Twitter feed or create a Facebook page. Actively support your schools.

Dust off the DKG purposes, mission, and vision statements. Remember what attracted you to join. Review the pledge you took at initiation. Sing the DKG song!

Toss out negative attitudes. Get rid of critical remarks or backbiting. Remove barriers like time and place that may keep members away from meetings.

Save those special things about DKG. Wear your pin proudly. Preserve a red rose from a chapter ceremony. Ponder memories of special events in our chapter. Most of all, treasure your sisters in DKG!

In your service,
Deborah H. Super
Alpha Phi State 2nd Vice President



Deborah Super



Recording Secretaries Take Note

I hope that many of you plan to attend the Leadership Conference on April 23rd. There will be training for all recording secretaries that will give you valuable information on the duties and responsibilities of this office. I want to share this poem as we all prepare for this conference.

A Secretary's Plea

Help me to do my work well;
to have the memory of an elephant
And by some miracle to be able
to do five things at once.

Never let me lose patience;
even when the president has me
search the files for hours for data
that is later discovered on her desk.

Help me to understand and carry out
all instructions without any explanation.

And, when the year ends, please
give me the foresight not to throw out
records that will be asked for in a few
days even though I was told
emphatically,
“Destroy these. They're cluttering
up the place.”

—Anonymous

See you soon!
Sherry Poole, Alpha Phi State
Recording Secretary

Disaster Help For Members

Have you received damage to physical property where you live because of a natural disaster? If so, Alpha Phi State maintains a Disaster Fund “...for assistance to members who sustain major losses from floods, tornadoes, hurricanes, and other natural catastrophic disasters.”

For help, contact your chapter president or the state website for a **Request for Assistance Form**. Up to \$300 can be granted.

Kathy Bennett, Eta Chapter
Disaster Committee Chair

Important DKG Dates

April 1 Hotel Reservation due for
Leadership Conference

April 15 Leadership Conference
Registration Due

April 23, 2016 Leadership Conference,
Best Western Plus Hotel, Bridgeport, WV

July 5-9, 2016 International Convention,
Gaylord Opryland Hotel
Nashville, Tennessee

News from the Chapters

Alpha Chapter

Thirteen new members were initiated into Alpha Chapter in November and December! Pictured at right are eleven of them: Ashley Steele, Rebecca Roll, Stacey Ellis, Annette Cook, Jessica Hitt, Lauren Cullen, Linda Johnson, Tracy Komorowski, Tina Marcum, Lisa Chapman, and Bonnie Conner. Pictured in the inset are Tia Hutchinson and Kim Hunt, who were unable to attend the first ceremony and were initiated at a later date.



Mu Chapter

As part of our support for early career educators, Wirt County members Linda DeMoss, Deloris Lipps, Karon Minor, and Karen Nicholson met in the conference room of the high school library the week before Christmas to prepare cookie trays for the beginning teachers in Wirt County.



Welcome New Baby Boy!

Congratulations to new Alpha Chapter member Kim Hunt and her husband Rick on the birth of their son Beckham Stephen on December 28, 2015. He weighed 9 pounds, 13 ounces, and was 22 inches long.

PAGE 4

Eta Chapter

Eta Chapter of DKG held a Christmas tea in December at the home of President Vicki Jenkins. The members collected gifts for children of the Shenandoah Women's Shelter. Gifts were also donated to the Christmas Cash for Kids program of the United Way.



Eta Chapter members with the gifts they donated for the children of the Shenandoah Women's Shelter.

Alpha Kappa

Alpha Kappa Chapter consists of members from five counties. Each county group is allotted \$200 per year for special projects. This year they have sponsored school music programs, helped purchase weekend food packages for students, and provided awards for academic contests. They donated \$1000 to Living Hope High School (founded by a retired teacher from Pendleton County) in Kenya. The school serves academically able, but financially destitute teens from the region. Begun in 2007, its first group of students graduate soon.

The chapter initiated several WV Read-Aloud training events and now several elementary schools are fully staffed with volunteer readers.

They also stay busy with brunches, summer outings to theatre productions and gardens.

They are actively working at recruiting new members and reinstating the former ones. To that end, their chapter has increased its membership.



Alpha Epsilon

Alpha Epsilon Chapter will hold their next meeting on April 2, 2016 at the Pines Boston Beanery in Morgantown where officers for the next biennium will be installed: 1st VP Karen Berry, 2nd VP Betty Johnson, Rec. Sec. Janet Mundell, Corres. Sec. Janet Judd, Treasurer Pat Dixon, and Parliamentarian Carolyn Baumgardner. At this time a president has not been selected.

Over the winter the chapter voted to present Mary Alice Chambers with a \$250 grant-in-aid to purchase nonfiction books for her first grade classroom at Brookhaven Elementary. Mary Alice is a first year teacher, and the chapter is delighted to support this early career educator. Mary Alice wrote, "In this first year of teaching, I have noticed how much my students love information. I would like to purchase more informational texts for my classroom library."

News from the Chapters



Photos from the East End Family Resource "Heart and Soul Dinner" on February 27 in Charleston.



Beta Chapter

On Saturday, February 27, The East End Family Resource Center held their "Heart and Soul Dinner" that benefits approximately 100 students from area schools. They help students with homework, computer usage, music education, recreation, arts and crafts activities, and dinner. This is one of our chapter projects, and member Jerica Wesley, is a counselor with the program. We donated and served a pasta salad for the dinner.

Three members played a flute trio for Christmas in church and performed concerts with the community bands. The flute trio plans to play again on Maundy Thursday.

DKG™

Notes from the State Treasurer: Fundraising Ideas from International

Is your chapter looking for ways to raise funds without increasing dues? International has collected a list of ideas from chapters and posted them on the website (www.dkg.org). Under Committees on the home page select Non-dues Revenue. Scroll down to Helpful Links where you will find "Fundraising Ideas." It is a lengthy list and hopefully includes one or more ideas you can use. Many of the ideas involve activities within the community, so you are not just col-

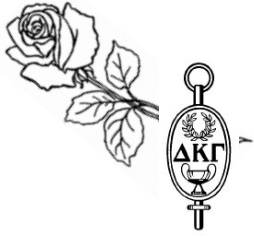
lecting money from your own members. You can access it without having to sign in on the site.

I would like to thank all chapter treasurers for the work you have done this year to collect dues from your members and file the necessary reports on time. I hope to meet many of you at the treasurers' training at the conference in Bridgeport.

If the treasurer of a chapter is not attending the conference, then another member, perhaps the fi-

nance committee chairman, is welcome to come to the the training. I would like every chapter to have a representative there.

Deloris Lipps
Alpha Phi State Treasurer



White Roses

*“For what is it to die,
but to stand in the sun
and melt into the
wind? And when the
Earth has claimed our
limbs, then we shall
truly dance.”*

Kahlil Gibran

Opal Virginia Lantz
Epsilon Chapter
August 7, 2015

Irene Stollings
Theta Chapter
November 18, 2015

Ann Thatcher
Theta Chapter
September 5, 2015

Renata Geneva Berger
Alpha Iota Chapter
February 8, 2016

Naomi Marie McCormick
Xi Chapter
October 4, 2015

Harriet W. Perks
Tau Chapter
December 5, 2015

Nellie Virginia Smith
Epsilon Chapter
December 18, 2015

Thelma Marie Nutter
Kappa Chapter
Past President
January 16, 2016

Shirley Coomes
Past President & State Pub
lications Chair
Alpha Delta Chapter
June 6, 2015

Condolences

Alpha Phi State extends deepest sympathy to the following members and their families:

Doris Radabaugh (Delta) in the death of her brother.

Karen Hartney (Tau) on the death of her husband, Joe Hartney on February 8, 2016.

Reporting a Death

Presidents and/or membership chairs are to report the death of a member immediately to International and Alpha Phi State. Please send **Form 6** (available at www.dkg.org under *Forms*) to the International Membership Administrator, and a copy to Alpha Phi State Second Vice President Deborah Super at 104 White Oak Lane, Elkins, WV 26241 or

Leadership Workshops Planned for All in April

We have so many talented ladies in Alpha Phi State. Now is the time to let your light shine and share your craft and art skills by bringing a quilt, original cards, a poem, a musical performance at the Conference, a painting, knitted afghans, crocheted items, etc., to the conference on April 23rd in Bridgeport. We have a space dedicated to the **Creative Arts** of Alpha Phi ladies. If someone in your chapter has treasures to display, please bring them!

Publication Award Scrapbooks, Press Books and Chapter Newsletter Books will be evaluated by the Publications Committee chaired by Rebecha Catlett. You can bring your entries on Saturday beginning at 8:30 a.m. The judging will

PAGE 6

begin at 9:30 a.m. Certificates will be presented to the chapters at the luncheon. Guidelines for the publications are on the state website at www.dkgwv.org. **‘Leadership for All’ Workshops** during the Leadership Conference will include opportunities for ALL members. Officer training will be offered for chapter presidents, 1st and 2nd vice presidents, secretaries and treasurers. Many of our chapters do not have a website; however, this is the chance to begin a website for YOUR chapter. Sara Sweeney, our Alpha Phi Web Master, is planning a two-hour session to introduce interested individuals to **Web Page Design**. This is a fantastic opportunity to learn from an expert as Sara leads you through the steps to a personalized web site for your chapter. Computers will be available for

hands-on experiences. **“Pickle Leadership” W H A T ? ?** Jean Hinzman, an experienced leader and presenter, will have a session on “Pickle Leadership” for all members.

Pickle Leadership Entrepreneur and motivational speaker Bob Farrell developed the pickle principles as a way to help leaders be good managers and for employees to serve their customers so they will return. Delta Kappa Gamma leaders need to have ways of keeping their members and ways to take better care of them. Members of any organization need certain things from their leader. If they get these leadership pickles, they will follow and achieve great things. If they don't get them, participation and motivation will diminish. **Toy Box Leadership** In the

afternoon, Jean will have a second session on “Toy Box Leadership. Based on the book *Toy Box Leadership* by Ron Hunter Jr. and Michael E. Waddell, this training takes you back to your childhood to look at leadership principles that we can learn from toys. The toy box can be a wonderful place for Delta Kappa Gamma members to learn lessons to lead o t h e r s . Having fun while putting together a winning scrapbook, getting your news published in the state newsletter without tears, writing a chapter newsletter, and taking better pictures will all be addressed in the **Communications Workshop** scheduled for the afternoon.



ALPHA PHI STATE DELTA KAPPA GAMMA CONFERENCE

APRIL 23, 2016

If you plan to come the day before, you must make your hotel reservation by calling:

BEST WESTERN PLUS BRIDGEPORT INN

100 Lodgeville Road Bridgeport, WV 26330

Phone: 304-842-5411

Ask for the Delta Kappa Gamma Rate

DEADLINE FOR HOTEL RESERVATION IS MARCH 31, 2016

Room Rate: \$90.00 plus 12% tax for 2 Double Beds or 1 King Bed

CONFERENCE & MEAL REGISTRATION FORM

By April 15, 2016, make a check for Registration Fee and Meals payable to **Alpha Phi State** and mail with **Conference & Meal Reservation Form** to Susan Marra, Kappa Chapter, PO Box 567, Lumberport, WV 26386

Name _____ Chapter _____

Address _____ City _____ State _____ Zip _____

Email Address _____

Chapter Office or Committee _____ State Office or Committee _____

Registration: \$15.00 (\$20.00 after April 15) _____

Luncheon (Includes rolls, Coffee, Ice Tea and dessert) \$17.00 _____

Check one: Traditional Chef Salad Grilled Chicken Salad Grilled Steak Salad

Total Enclosed for Registration and Lunch \$ _____

Training sessions for all chapter officers and members will be offered as well as a surprise guest speaker.

The Achievement Award and Publication Awards will be presented at the luncheon.

Photo Release– By your attendance at this event, you are granting your permission to be filmed, videotaped, or photographed and are granting full use of your likeness and words without compensation.

Building a Legacy: The Importance of the Chapter Scrapbook

In April, as we gather at the Alpha Phi State DKG Leadership Conference, many chapters will present their 2015-2016 chapter scrapbooks for display and judging. As Publications Awards Chair, I'd like to personally invite every chapter to submit a scrapbook this year. The chapter scrapbook, no matter how ornate or simple, how thick or thin, how extensive or abbreviated, is important to the life of your chapter. Your chapter scrapbook preserves the important history of your chapter and functions as a visual and tangible record of the amazing work and collaboration of current and past members.

Compiling the scrapbook can be a lot of fun, and members can

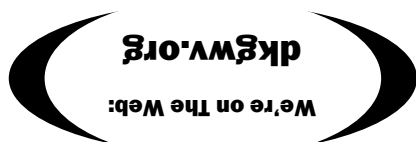
grow in their friendships as they work together on the pages. As Scrapbook Committee Chair, I host one or two "work sessions" in my home for our chapter scrapbook committee. They bring their photos, articles, and basic supplies. The papers, embellishments, DKG symbols, and laptop/printer are available for everyone to use. We share many smiles, laughs, and snacks as we help one another document our chapter's history.

The chapter scrapbook isn't meant to be shelved and never viewed again! In fact, your chapter scrapbook is a vital tool! The scrapbook can be a tool for educating prospective and new members. How? One idea is to have two to three past scrapbooks available for members to browse at meetings as

a means to showcase completed projects and programs. Also, consider having scrapbooks present at your annual chapter birthday celebration or other events. The photos and memories are sure to delight and inspire members as they gingerly flip the pages and reflect on the documented accomplishments and achievements. Another idea is to use memorial pages to show respect and honor for members that have passed on, while documenting their individual contributions to the life of the chapter.

The chapter scrapbook serves as a colorful, vibrant record of the

Rebecha Catlett
Alpha Phi State Publications Chair
garagesalediva@frontier.com



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The Delta Kappa Gamma Society International, P.O.
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DKGTM

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