



The Delta Kappa Gamma Society International For Key Women Educators

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Fall 2017

West Virginia

Alpha Phi Members Attend Canada’s 2017 Northeast Regional Conference

July is a lovely time of year to visit Canada, and members of Alpha Phi State drove across the border in Detroit to attend the Northeast Regional Conference in Windsor, Ontario, July 12-14, 2017. While the conference focused on training new state officers for the upcoming biennium, there were tours, workshops, 10-minute take-away sessions and other activities for all members.

Alpha Phi members who joined 425 other attendees were State President Dr. Marilyn (Susie) Rogers; 1st Vice President Dr. Glenda Wait; 2nd Vice President Karen Zinn; Treasurer Deloris Lipps; Parliamentarian Susan Marra; Joanne Gregory, Chairman of the International Golden Gift Fund; Rita Hennen, By-Laws and Standing Rules Chairman; and Dr. Kay Clawson, International DKG Educational Foundation.

The conference was held at Caesar’s Hotel and Casino on the banks of the picturesque Detroit River. Tour boats were available for scenic rides along the river, and on the shore were parks and statue gardens.



Enjoying Canada’s hospitality were (front row) Deloris Lipps, Dr. Glenda Wait, Dr. Susie Rogers, Karen Zinn, and Susan Marra. Back row, Joanne Gregory, Former WV member Roz, and Rita Hennen.

During the conference, Joanne Gregory presented a workshop entitled “Leaders...Here, There, and Everywhere” The participants in her interactive presentation found ways to identify their own leadership skills and learned new leadership skills they can use ... here, there and everywhere.

Dr. Kay Clawson and the DKG Educational Foundation members presented a session on “Impacting Education Worldwide”. The attendees learned new ideas for future projects that can impact the classroom, community, state and the world.

Attending the NERC and the International Convention are ways DKG members to learn about the organization on a global scale and to meet the leaders of our incredible society. Next summer the International Convention will be held in Austin, Texas. Alpha Phi members are encouraged to travel to Texas for an exciting adventure in Delta Kappa Gamma.

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Susie's Thoughts: A Note from the President



Dr. Marilyn "Susie" Rogers



Welcome to a new biennium of excitement and activity for Alpha Phi State! We are beginning to see subtle changes in the colors of leaves and football is taking over our television schedules.

I am certain that all of the chapters have planned exciting programs and projects for this year. I am anxious to see what is on the calendar for this year so please send your yearbook, updated information or a schedule of your meeting dates to me as soon as you have them ready.

Visiting the DKG Chapters throughout the state is exciting and energizing! It is wonderful to meet with our Alpha Phi sisters and hear about your community service projects and ways you are supporting early career educators.

For this biennium we are focusing on "Growing!". Growing Leadership! Growing Membership!

I hope each chapter is planning to have one or two times to initiate new members this year. Remember the challenge that our International President Carolyn Pittman gave to all of us at the state convention in Glade Springs. She asked each member to recommend two new candidates for membership.

Hurricanes Harvey and Irma have caused indescribable damage to many parts of our country. Numerous Delta Kappa Gamma sisters have been affected by the flooding, torrential rains and high velocity winds. Wild fires in California have also affected DKG members and the International Society is receiving many requests for assistance. If your chapter would like to do something to help in the relief effort, you can make a donation to the International Disaster Relief Fund. Any amount will be appreciated. Send a check to Deloris Lipps, Alpha Phi Treasurer, and she will send a donation from West Virginia with each chapter participating identified in the presentation letter. Please take this into consideration as soon as possible so the check can be mailed to Phyllis Hickey, Operations Service Administrator, in Austin, TX, by November 1, 2017. Please note that 100% of your contribution goes directly to disaster recipients.

We remember the devastating floods in our area last summer and the help some of our members received from our West Virginia Disaster Fund. This fund is also in need of donations to be prepared for unexpected disas-

ters. I hope our Alpha Phi Chapters will consider making an annual donation to the WV Disaster Fund. Other states do not have this service for their members and we must be vigilant to keep this option available to West Virginia DKG members.

I am looking forward to seeing you for the Alpha Phi Leadership Conference to be held the last weekend in April, 2018. Details will be coming soon. Mark this date on your calendar!

Dr. Marilyn "Susie" Rogers
Alpha Phi State President



We're on The Web:

dkgwv.org

Sharing DKG Adventures: Musings from the First Vice President



Dr. Glenda Wait

After thirteen years of retirement, little did I know that saying yes to Dr. Marilyn “Susie” Rogers would embark me on a new adventure as First Vice President of Alpha Phi. When I retired as school superintendent from Belleville

Henderson Central School in New York State, I thought I would be finished with deadlines, organizing meetings, conferences, writing articles and learning more than I ever knew before about women in education. My dissertation for my doctorate had focused on “Women and School Boards: Motivation for Service”. At that point, I did not imagine in 2017 I would again be focused on communication and motivation outside my local Xi chapter. This time my focus is on key women educators statewide, who are chosen to be part of something bigger than themselves: Delta Kappa Gamma.

The Northeast Regional Conference in Windsor, Ontario focused me in two different ways. The first focus was on communication and the second on motivation. My communication as First Vice President and beyond will be primarily in these two areas.

As DKG members we do not always see each other every day, every week or every month. Most of us only have four to seven meetings a year. That represents a real challenge for communicating with each other and motivating members.

Being able to communicate with our members is easier now that we have internet and email. However, we have members who are not yet comfortable with the computer, email or the internet. One idea I embraced in Windsor was to have a “Technology Petting Zoo”. In each of our chapters we have several people who are very competent in computer technology. Why not approach several of them and ask if

they could provide time to teach members about the DKG website, the internet and computer technology.

This instruction could take place outside the regularly scheduled meetings. One “take away” from Northeast Regional was the concept of “Cottage Meetings”. Organizing small groups outside of chapter meetings has many benefits. Groups could be clustered around neighborhoods, schools and churches where members are located. The meetings could be small and focused on purposeful programs and projects that would contribute to the accomplishments of our individual chapters.

Each chapter needs to develop strategies for communicating often with their members. We are challenged to provide resources to “Molly Member”. Being part of something bigger than themselves, in this case Delta Kappa Gamma, will be growth producing and motivating to all whether they joined last year or thirty years ago.

If you have ideas that will enhance communication and motivation please share. I am looking forward to the future and getting to know many of you.

Dr. Glenda Wait

Alpha Phi State First Vice President



***DKG...promotes professional
and personal growth of women educa-
tors and excellence in education.***

A Journey of Commitment to Delta Kappa Gamma From Alpha Phi State's Second Vice President

My Delta Kappa Gamma journey began 40+ years ago when I received a white engraved invitation in the mail from Dr. Gloria Cunningham, my business professor at WVU. I was so elated when I realized that I was being invited to join Delta Kappa Gamma (Gamma chapter) and that I was recommended and selected to join such a prestigious organization made up of professional women educators. Yes, I was selected because at that time members were voted on and then sent invitations. Wow! Times have changed.

I sent my reply back, and my journey continued with a formal initiation ceremony. This started my commitment to Delta Kappa Gamma. I never wanted to miss a meeting because I felt so honored to be involved with all of these women educators. Also, at that time, we had to send a response with an excuse if we could not attend a meeting. That all went away when people started saying they did

not think they should have to tell why they could not attend a meeting.

I still believe that membership and attendance is such an important issue, and this was stressed at the Northeast Regional Conference in Windsor, Canada. We were given information that indicated that we are losing members nationwide. Many people in attendance voiced their concerns about their individual chapters losing members and not having good attendance at their meetings.

I would like some response from our members telling me what we can do to increase our membership and our attendance. I know we are all busy (I am retired and am still busy). However, I believe that if we help in planning the meetings for the year and put those dates on our calendars, we should be able to attend most of the meetings. I am issuing a plea with all members to help make our West Virginia chapters strong again. Let's show everyone that **We Can Make a Difference and Make It Happen** here in our beautiful state. Let's put Alpha Phi State on the map.

Karen Zinn
Alpha Phi State Second Vice President

Remember to Pay Your Dues

In addition to a new school year, fall brings the time for Delta Kappa Gamma members to pay dues for another year. Dues are necessary for all levels of our organization to continue the work we do in our schools and communities as well as what we do for women educators everywhere.

Last year West Virginia chapters awarded more than \$8000 in scholarships to members and grants to non-members. This was in addition to the many great projects which were done.

Please help your chapter treasurer by promptly paying your membership dues. They must be paid my October 31.

Deloris Lipps
Alpha Phi State Treasurer

Apply Now for Scholarships

Scholarships are available. Please go to page 60 in the Alpha Phi Directory and check it out. You could receive a scholarship as much as \$1000 toward furthering your education.

After reading about the scholarships that are available contact the state scholarship chair, Kathy Arbogast. Kathy's email address is jmakea@comcast.net. Or you could request the papers from her through snail mail, P.O. Box 192 Berkeley Springs, WV 25411 or call her at 304-258-3664.

The deadline of February 1st is rapidly approaching.

Kathy Arbogast
Alpha Phi State Scholarship Chairman

News from the Chapters



Mu

Mu Chapter welcomed two new members, Brittney Vaughan and Gloria Winland, at its spring meeting.

Deloris Lipps presented the 2017 Mu Chapter Recruitment Grant to Katie Smith during Wirt County High School's Award Assembly on May 19.

Welcome New Babies!



Congratulations to **Delta Chapter** members **Holli Haddox Vaughan** and her husband and to **Casey Kerns** and her husband who welcomed daughters to their family circles during the winter.

Nu

Alpha Phi State President Dr. Marilyn Rogers and Nu Chapter First Vice President Lauren Jarroll attended the WV Read Aloud West Virginia State Conference at Stonewall Resort July 24 -25. Along with State Editor Meg Ashby, they will serve on the RA Board of Directors for



Nu Chapter sisters enjoyed an informal summer luncheon at the Long Point Grille near the beautiful Summersville Lake. They enjoyed good food, good company, and good conversa-

Eta



Eta Chapter member Bethany Miller was named the 2017-2018 Berkeley County Teacher of the Year.



Vicki Jenkins of Eta Chapter was named a Girl Scout Woman of Distinction and will be honored on October 11 in Martinsburg.



News from the Chapters

Beta

Bridget Phillips, a member of Beta chapter, was awarded the State Founder's Scholarship on April 29, 2017 at the Alpha Phi State convention.

Bridget is a graduate of Edinboro University with an undergraduate degree in Elementary Education with a specialization in Early Childhood. She received her graduate degree from Marshall University in Reading Education. Bridget is currently enrolled in the doctorate program at Marshall University. Bridget is also a national board certified teacher and is currently employed in Kanawha County with 18 years of successful teaching.

Bridget and her family live in Kanawha City.

Condolences

Alpha Phi State extends deepest sympathy to the following members and their families.

Carol Marsh (Nu) in the death of her mother.

Linda McLaughlin (Eta), in the death of her sister **Carol Lantz** (Eta) and **Emily Seal** (Eta) in the death of her aunt **Carol Lantz** (Eta).

Sharon Lipps (Nu) in the death of her husband Gary.

Maria Dooley (Nu) in the death of her husband Bob.

Jeanie Bennett (Mu) in the death of her son on July 14.

Rotha Young (Nu) in the death of her husband Frank.

White Roses



Carol Lantz
Eta Chapter
April 9, 2017

"For what is it to die, but to stand in the sun and melt into the wind? And when the Earth has claimed our limbs, then we shall truly dance."

Kahlil Gibran

Reporting a Death

Presidents and/or membership chairs are to report the death of a member immediately to International and Alpha Phi State. Please send **Form 6** (available at www.dkg.org under *Forms*) to the International Membership Administrator, and a copy to Alpha Phi State Second Vice President Karen Zinn, 3447 Campground Road, Tunnelton, WV 26444 or email her at karenzinn@atlanticbb.net.

Using Parliamentary Procedure In Your Chapter Meetings

Why Parliamentary Procedure The purpose of parliamentary procedure is to provide a fair and consistent forum for all in attendance at a meeting. Parliamentary procedure is structured in such a way that the democratic process may be moved forward in an efficient and effective manner.

Parliamentary procedure is not meant to overrule a group's constitution or bylaws. It is meant to help the chairman of the group see that each member is given equal rights and privileges. The chairman must be strictly neutral while guaranteeing that every motion will have a full and free discussion.

Some Duties of the Chairman Before beginning a meeting the chairman should determine that a quorum is present. The definition of a quorum should be determined by the constitution or bylaws of the group. It is also the responsibility of the chairman to make sure that only one question at a time be considered. A motion must be made and seconded before a discussion can be held. The chairman should make sure that persons representing both for and against the

motion are given equal opportunity to speak. When it is time for a vote, the chairman needs to make sure that the motion is stated exactly as written or amended.

The chairman should use what works for your organization for a smooth flowing meeting. If a procedural problem arises, there is always a rule of order to solve it!

Susan Marra

Alpha Phi State Parliamentarian



Update Your Contact Information

Does DKG International have your up-to-date contact information? If not, please update your information in the "My DKG" Account at dkg.org

Know Your Bylaws:

Alpha Phi State Makes Bylaw Changes at Convention

Business at the 2017 State Convention included 9 amendments to the Alpha Phi State Bylaws and 8 amendments to the Standing Rules. That sounds like a lot, but most of them were minor changes in wording to clarify practices in making the transition to convention in odd years and conference in even years, such as adopting a 2 year budget at conventions. Notable changes were:

- ✓ Making the Leadership Development Committee a standing committee and giving them the responsibility for planning the conference.
- ✓ Trimming scholarship expenditures to more nearly match the funds available. Many people agreed that we need to find a way to increase the Scholarship Fund.
- ✓ Changing the deadline for submitting proposed amendments to January 5 of odd years.
- ✓ Mailing the winter issue of the *Newsette* so you will have hard copies of registration forms for convention or conference. The spring issue will only be mailed before conventions.

The updated copy of the Bylaws will be printed in the 2017-2019 Directory. As soon as you can get your hands on that new book, all state and chapter officers and committee people should read the document. You will find lots and lots of information about your responsibilities. However, I do not recommend reading it all in one day. It is not a novel, even if it may seem mysterious. The Standing Rules spell out details of the Bylaws and are numbered to correspond with the Articles, so you will probably get a better overall picture if you read Article I and then SR 1.0, Article III and SR 3.0, Article IV and SR 4.0 as you make your way through it.

Notice to Chapters - Bylaws Article V, Section B, No. 3, says, "Each chapter shall have chapter rules which are consistent with the current CONSTITUTION and the *Alpha Phi State Bylaws and Standing Rules*. A copy of the rules should be sent to the state Bylaws Committee for review by December 1 in even numbered years." I would prefer that you send hard copies. (1010 41st Street, Vienna, WV 26105)

Rita Hennen

Alpha Phi State Bylaws and Standing Rules Chairman

Scenes from NERC



Dr. Marilyn "Susie" Rogers (left) singing in the choir with DKG members from all across the Northeastern Region. Dr. Rogers is a regular in all of the choirs.

Dr. Kay Clawson and Joanne Gregory (right) enjoy the reception before the final banquet. Both Joanne and Dr. Clawson presented workshops at the conference.

DKG™



In the Classroom: Using Student Anchor Charts

Looking for a new method to enhance your students' learning? Look, no further than anchor charts. So, what's an anchor chart? An anchor chart is a visual aid that teachers and students create together to reinforce skills – from letter sounds to math equations.

According to Mr. Greg of The Kindergarten Smorgasboard blog, there are three main benefits to using anchor charts with your students.

1.Student Involvement – Teachers and students create anchor charts together. When students are involved, they are engaged and learning happens.

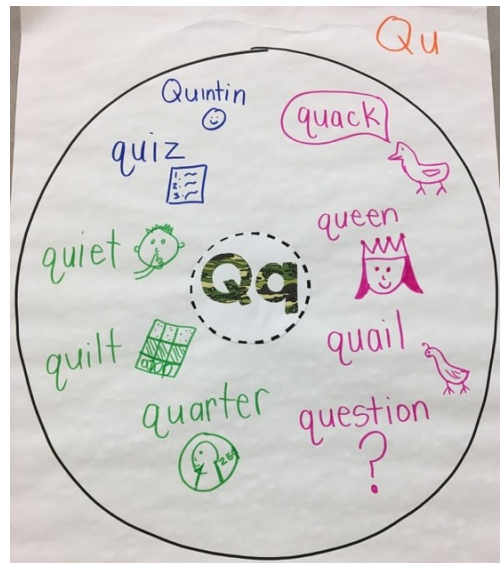
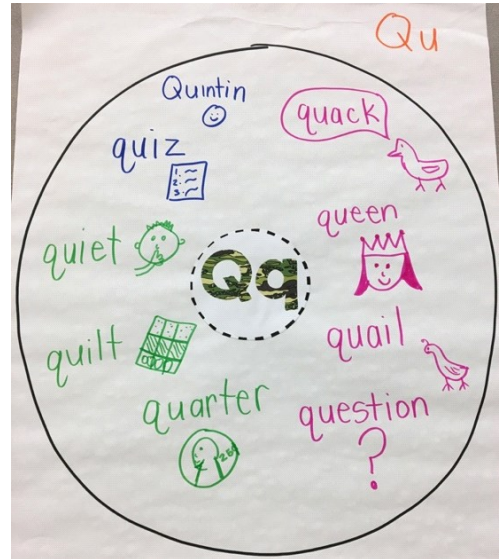
2.Review Concepts – Anchor charts provide a visual review of concepts. If they are displayed in the classroom, they provides on-going review and reference.

3.Print Rich Environment – Anchor charts provide students with kid-friendly print which promotes reading and writing.

“I like anchor charts, but I’m not an artist.” You don’t have to be. Teachers can provide the basics of the chart then let the students draw and write. It’s not about the artistry, it’s about the content and learning opportunity. For great anchor chart ideas, visit your favorite teacher blogs and Pinterest.

Smedley-Warren, G. (2017, July 05). Anchor Charts! Ideas, Tips And Tricks! Retrieved September 05, 2017, from <https://thekindergarten-smorgasboard.com/2017/07/anchor-charts.html>

Connie Boggs
Gamma Chapter President
Connie is also the Library/Media



Glimpses of the NERC

Glenda Wait and Deloris Lipps enjoy Ontario Night at the Northeastern Regional Conference.



Rita Hennen quickly made friends with the Canadian Mounties who were on hand to welcome the DKG visitors to Ontario.



ALASKAN GLACIER CRUISE

with DKG



11 DAYS | AUGUST 29, 2018

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Your tour includes guided sightseeing, handpicked hotels, local cuisine and more.

GROUP COORDINATOR CONTACT:

Carolyn Rants

Group Number: 67954919

712.274.0183 | carolyn@rants.net

Enroll before December 1, 2017. Pricing is subject to change after this date.

Save the Date!

Saturday, April 28, 2018

2018 Leadership Conference

Mylan Park Elementary School
Morgantown, WV
Lunch will be catered by Back Bay

Special \$79 rate at LaQuinta Hotel for those arriving on Friday.
Activities are planned for Friday evening.

*The Delta Kappa Gamma
Society International
promotes professional and
personal growth
of
women educators
and
excellence in education.*

**Members—Please send any change of address to:
The Delta Kappa Gamma Society International,
P.O. Box 1589, Austin, Texas 78767**

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INTERNATIONAL SOCIETY FOR KEY WOMEN EDUCATORS
DELTA KAPPA GAMMA™