



HQ Sale Moves Forward

In late January, the Society cleared potential roadblocks to sale of DKG Headquarters when the Austin City Planning Commission voted on two critical decisions: denying historic designation for the DKG property and recommending its rezoning as Downtown Mixed Use (DMU). A recommendation by the Historic Landmark Commission for historic zoning, if upheld, would have limited what potential buyers could do with the property. The DMU zoning opens the way for a potential buyer to construct a residential tower on the site. The Austin City Council will make a final decision on zoning on March 4.

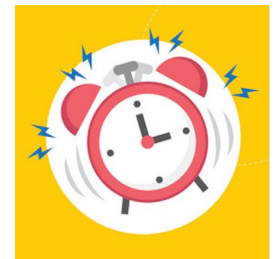
Within the Society, decisions regarding use of the building fall to the elected DKG administrative board. Charged to be fiscally responsible stewards of the organization, DKG leaders over the past biennia have noted the burden of increasing costs of maintenance, rising property taxes in downtown Austin, and aging wiring that impacts technological improvements. The decision to pursue sale of the circa-1959 building was based on the desire not only to secure an infusion of capital but also, more importantly, to ensure that members' dues are used to promote and support the Society's mission and vision.

International President Becky Sadowski and Executive Director Nita Scott have been extensively involved with DKG's realty advisory group and potential buyer's team in presentations to local governing bodies. Members also participated in this process in a variety of ways in preparation for meetings with both the Historic Landmark

See HQ, p. 3



International Conference Updates



Dues Portal Reopens April 1, 2021



New Bulletin Submission Process



GAPP Updates

Exploring Our International Diversity

By **Becky Sadowski**

2020-2022 International President



Have you ever considered what it means to belong to an international organization of key women educators? In recent months, I have asked this question many times. Most members respond by telling me

how proud they are to be a part of such an outstanding network of educators from around the world. Other members want to share how much they enjoy learning about educational practices and issues in other countries. Responses vary based on each member's experiences, but all comments reflect an appreciation for this aspect of Society membership.

Efforts to focus on the fact that we are an international organization continue to be important. While in the past we held regional conferences in odd-numbered years, in 2019 DKG conducted five **international** conferences, each focusing on a different theme. Members were encouraged to consider factors other than their particular region in making decisions regarding which event(s) they would attend. The 2021 international conferences are not featuring a specific focus but instead will provide experiences that explore DKG opportunities throughout the world. Members who wish to volunteer at the conferences may represent any region or state organization...a true international effort!

Our 2020–2022 international committees have made an intentional effort to consider DKG globalism in their discussions, planning, and project implementation. The committee members are encouraged to think beyond their own regions as they consider differences in language, perceptions, and culture. As international president, I have the responsibility and privilege to meet with all international committees and listen to these open and informative discussions.

Our DKG publications provide another valuable opportunity to deepen understanding of multicultural issues. Each issue of the **DKG NEWS** includes an international update that highlights happenings in member countries outside the United States. Many international committees have posted blogs on the DKG website. These posts cover a wide variety of topics that may be of interest to all members. Your taking time to read and comment on these entries may assist committees in their selection of future blog topics. Reading articles in the **Collegial Exchange** and **Bulletin** is also a great way to learn more about our members and their involvement in their schools, communities, and DKG!

One of the challenges facing international organizations is acknowledging the differences among member countries and then taking steps to ensure that those are being addressed. In addition to areas of diversity mentioned earlier, differences also exist in areas such as currency, business practices, and even time zones, just to name a few. Addressing the diversity in DKG led to the formation of an International Issues Task Force during the last biennium. The group was charged with identifying some of these issues and making recommendations to the 2018–2020 Administrative Board in May 2020. This task force has been re-created this biennium to investigate possible solutions regarding the issues brought forth in 2020 and present those ideas to the current administrative board for discussion and possible action.

As members of DKG we are **all** international members. We live in 17 countries, and who we are as an organization is shaped and strengthened by our diversity. We have to look no further than our Vision Statement to be reminded of the importance and power of being international...**Leading Women Educators Impacting Education Worldwide.**

2020-2022 ADMINISTRATIVE BOARD

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First Vice President

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Second Vice President

June Bowers, Nebraska

Executive Director

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Connie Rensink, Texas

2020-2024

Cyndy Moore, British Columbia

Area Representatives

Canada

Marjorie Sinclair, New Brunswick

Latin America

Grace Rodriguez-Mesa, Panama

NEWS Editor | *Judith R. Merz, Ed.D.*

Assistant Editor and Graphic Designer | *Taylor Osborn*

From HQ, p. 1

Commission and the Planning Commission. Their letters, emails, and several video presentations, created in collaboration with the buyer's team, all made a positive impact on the commissioners by sharing respect for the current building as the fifth location of the Society's headquarters but noting the greater weight of DKG's impact on education worldwide. The potential buyer's plans for the proposed building include a garden space to commemorate the history of DKG and its work throughout the world.

The administrative board will consider potential future sites for a headquarters building in the Austin area as the process moves into the final stages. At that time, feedback from members and staff will become critical.

2021 International Conference Links

Hotel and Registration

Portland Conference Registration

Click here to register online

San Antonio Conference Registration

Click here to register online

A deposit equal to one night's stay is required to hold each individual reservation. ***The deposit will be refunded in full to any guest who cancels the reservation before 3 days (72 hours) prior to the day of arrival.***

Portland Hotel Information

Portland Marriott Downtown

1401 SW Naito Parkway
Portland, OR, 97201, USA

Click here to book your room

San Antonio Hotel Information

San Antonio Marriott Rivercenter

101 Bowie Street
San Antonio, TX, 78205, USA

Click here to book your room



Nita R. Scott, CAE
Executive Director

From the Desk of the Director

As 2021 continues with the same pandemic challenges we had hoped would fade away along with 2020, your thoughts may now have turned to the big question in everyone's

mind: What are the plans for the summer of 2021?

In the last issue of the *DKG NEWS*, a behind-the-scenes look revealed just how difficult planning events can be for an organization with the need for large spaces under one roof in a desirable location at a low cost. To meet all of the Society's preferences and needs, planning far in advance is necessary and includes a contractual agreement. However, as both the need for flexibility and DKG's relationship with the Marriott Family of Hotels have grown, these venues have worked in many ways to provide as much flexibility as possible.

Here are answers to possible questions regarding the events of the summer:

- *When will we know for sure whether the conferences in Portland and San Antonio will be held in person?*

The "magic" time frame for addressing any mandates and restrictions affecting the event is 60–90 days prior to the opening of the conference. We have been in conversations with the hotels, so it is possible that a decision could be made sooner. However, your feedback to surveys, registrations, and hotel reservations, as well as your direct communications with international leaders and staff, are critical.

- *Why does virtual registration cost the same as in-person registration?*

The registration fee will cover the cost of the technology required to stream the events. Additional equipment such as cameras, microphones, and lighting, as well as technicians, streaming platforms, and expanded internet bandwidth all lead to increased production expenses. Although virtual content was provided without cost to attendees in 2020, the event was quickly planned after the cancellation of

convention, was not intended to be a complete conference, and actually did incur costs for production and content delivery that the Society absorbed. Of course, virtual attendees will not incur expenses due to travel, lodging, and meals.

- *How will the hotel be able to host our group and keep attendees safe?*

The Marriott Hotels have all increased safety protocols and are disinfecting all common areas frequently. Housekeeping procedures have been modified to meet safety standards and also provide for individual preferences regarding social distancing. Gathering spaces are being modified to meet appropriate social distancing standards. Learn more here: <https://clean.marriott.com/>

- *Will training for state organization leaders be held prior to the conferences?*

Training for state organization leaders will be provided, per *Constitution*, for presidents, membership chairs, treasurers, EEC chairs, and new executive secretaries. The training will be held during a separate weekend in Atlanta, Georgia, with options for in-person and virtual attendance. We will continue to provide those involved with information about this complimentary training and the travel stipends available. SAVE THE DATE: July 30 – August 1, 2021.

- *If I register for the in-person conference and it is canceled, will I get a refund?*

Yes, you can receive a refund. However, if you wish to attend the virtual conference that will take place should in-person conferences be canceled, you may request that your registration fee be transferred to virtual attendance. In that case, your refund would only include meal and special event tickets.

If you have further questions or just want more information, feel free to reach out to administrators and staff at headquarters or to the international president. Keep your eye on the website, the *DKG NEWS*, blogs, and social media for additional updates.

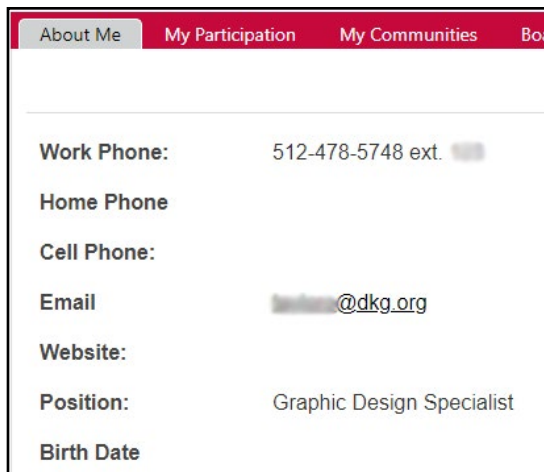
Designing DKG

from your Members-at-Large

Communicate and Connect

DKG membership means opportunities for personal and professional growth and a chance to connect with a network of key women educators across the world. Members are invited to take three actions to stay informed of current international initiatives and to interact directly with other members.

1. Update email address in your Member Profile: An updated email address ensures that you stay up to date with the latest news.



How to update? Log in to dkg.org with your username and password. Click on your name (top right). Look for the section that says *About Me* and check that your email is correct. Make changes as needed.

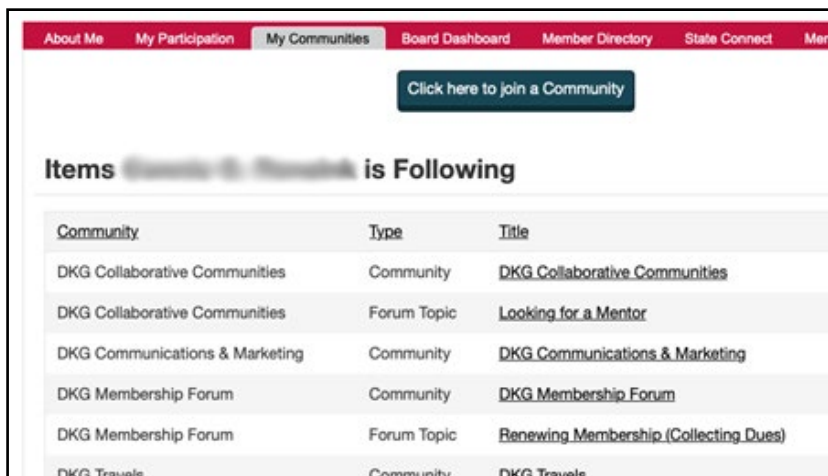
2. Subscribe to blogs: DKG Blogs share the most recent information and Society best practices from international committees. Subscribing to blogs will ensure new posts

are sent to your email, saving time from searching to see what's new.

How to subscribe? Log in to dkg.org using your username and password. Look for *DKG Blog* midscreen on the right and click *VIEW*. On the *DKGSI* blog page, look for *Subscribe to this Blog* in the left column, enter your email address, and submit to receive these discussion items and posts.

3. Follow a DKG Community: DKG Communities are members-only discussion boards. Topics include personal, professional, and Society themes. When you follow a community, new posts are sent to your email, and it is easy to participate in ongoing conversations.

How to follow? Log in to dkg.org using your username and password. Click on your name (top right). Then, click on *My Communities*. When *My Communities* is open, *Click here to join a Community* will appear. Click this link. Now, the *Communities* page opens, and you can browse 23 DKG communities.



When the community blog opens, click *Follow Community*.

Consider these three simple steps to be informed, connect with others, and strengthen our network. Will you join us?

DEADLINES

March 1

International Achievement Award recommendations

March 1

Bulletin: Journal submissions

April 15

Vendor/exhibitor application for both conferences

May 1

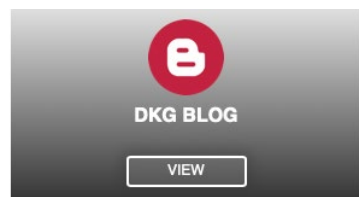
DKGIEF Cornetet CIPD application

May 1

Return of ballot for International Achievement Award

May 1

State Org. President selection for ISF speaker



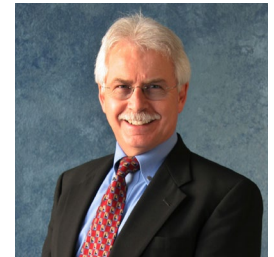
Experiences Galore in Portland, OR

A World of Opportunities, Contributions, Impact!



Leigh Wintz

Experience the Conference: Oregon will welcome you with actors, singers, and hospitality. Hear how we can govern well with keynote speaker **Leigh Wintz**, who will challenge you to think about ways to make DKG nimble and even more effective. Wintz is a co-author of *The Will to Govern Well*, a text that has inspired the 2020–2022 Administrative Board. In her keynote, Executive Director **Nita Scott** will explore how stewardship and service evolve



Dr. Gene Sharratt

as you contribute through your leadership. **Dr. Gene Sharratt**, Senior Researcher at the Center for Educational Effectiveness and self-described champion for K–12 education, will inspire, delight, and motivate you to make an impact. Finally, **Becky Sadowski**, International President, will take you on a leadership journey and challenge you to see the world's opportunities. The conference will also include more than 40 workshops and numerous takeaways. Check out the detailed Schedule at a Glance under *Events*, Portland Conference on the website to plan your trip.

Experience the City: As you plan your trip, also check out the possible tours and adventures. DKG will not sponsor tours, but check the many websites and ideas on page 7 for ways to delight your senses and refresh your mind with images of the Rose City!

2021 International Conference: Portland, OR *Schedule at a Glance*

<p>Tues, July 6 (Private Optional Tours)</p> <p>Wed, July 7 (Private Optional Tours)</p> <p>8:30 a.m.-4:30 p.m. Rejuvenating Your DKG Chapter Check In 7:30 – 9:00 a.m.</p> <p>8:00 a.m.-4:30 p.m. Parliamentary Proc. Made Easy Training Check In 7:30 – 9:00 a.m.</p> <p>Thurs, July 8</p> <p>7:00 a.m.-6:00 p.m. Registration</p> <p>11:00-11:45 a.m. First Timers Gathering</p> <p>12:00-2:30 p.m. Luncheon (Ticket) General Session</p> <p>2:45-3:30 p.m. Workshop 1</p>	<p>4:00-4:45 p.m. Workshop 2</p> <p>4:45-5:45 p.m. Chorus Rehearsal</p> <p>4:30-6:00 p.m. Oregon Dinner (Ticket)</p> <p>6:30-8:00 p.m. Oregon Welcomes You!</p> <p style="text-align: center;">Fri, July 9</p> <p>7:00 a.m.-4:00 p.m. Registration</p> <p>7:00 a.m.-8:00 a.m. Breakfast (Ticket)</p> <p>7:30-10:00 a.m. Marketplace & Member Art Gallery Set up</p> <p>8:30-10:00 a.m. Second General Session</p> <p>10:00 a.m.-5:00 p.m. Browsing Marketplace/ Member Art Gallery</p> <p>10:30 - 11:15 a.m. Workshop 3</p>	<p>11:30 a.m. - 1:30 p.m. Celebration Luncheon (Ticket)</p> <p>1:45 p.m. – 2:30 p.m. Workshop 4</p> <p>2:45 p.m. - 4:45 p.m. Forums</p> <p>5:00 p.m. - 6:00 p.m. Chorus Rehearsal Evening on Your Own</p> <p style="text-align: center;">Sat, July 10</p> <p>7:00 a.m.-1:00 p.m. Registration</p> <p>7:00-8:00 a.m. Breakfast (Ticket)</p> <p>10:00 a.m.-3:30 p.m. Browsing Market Place/ Member Art Gallery</p> <p>8:30-10:00 a.m. Third General Session</p> <p>10:45-11:00 a.m. Fifteen-Minute Takeaway 1</p>	<p>11:15 a.m.-12:00 p.m. Workshop 5</p> <p>12:00-1:00 p.m. Lunch on Your Own (Grab and Go Ticket)</p> <p>1:00-1:45 p.m. Workshop 6</p> <p>2:00-2:15 p.m. Fifteen-Minute Takeaway 2</p> <p>2:30-3:15 p.m. Workshop 7</p> <p>4:30-5:30 p.m. Chorus Rehearsal</p> <p>5:00-6:00 p.m. Reception</p> <p>6:00-8:30 p.m. Banquet (Ticket)</p> <p>8:30 p.m. Lobby Sing Along</p>
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Last Updated: 12/14/2020

Portland, OR: Adventures on Your Own

Starting on July 7, the conference events table will have brochures, menus, and information on Portland's famous food pods (mobile food trucks with a variety of cuisines) to assist you. Transportation will be on your own by taxi, Uber, "Max" rapid transit, or bus.

Mt. Hood with Columbia Gorge/River/Waterfalls: ecotours-of-oregon.com

Don't miss the magnificent views of the Columbia Gorge, the rushing river waters, and some of America's tallest waterfalls. Travel the fruit orchards and vineyards to Timberline Lodge and Mt. Hood with its white top as you loop back to Portland.

Astoria/Lewis & Clark Trail/OR Coast: ecotours-of-oregon.com

Visit the oldest Pacific coast settlement in Astoria, see views of the mouth of the Columbia River where it meets the Pacific, experience Ft. Clatsop where Lewis and Clark spent the winter, and enjoy the Oregon coast.

Columbia River Gorge Waterfall Tour: ecotours-of-oregon.com

Visit America's first scenic highway to see tumbling waterfalls, majestic mountains, overlooks of the gorge, and the mighty Columbia as you learn about salmon, First Nation peoples, rain forests, and the lava history.

Portland City Tour: ecotours-of-oregon.com

See the "City of Roses," downtown, Chinatown, Olde Towne, Pioneer Square, Nobb Hill, and the Pearl, with areas of shopping, bookstores, art galleries, museums, antiques, and microbreweries. The wondrous Rose Garden, the Japanese Garden, and the Oregon zoo will add to your visit.

Winery Tour: ecotours-of-oregon.com

Sip Oregon's famous, award-winning Pinot Noir, Pinot Gris, and Rieslings in beautiful settings at two picturesque wineries with narration by an experienced guide. A great end to your day!

Hop-on Hop-off Bus Tour: graylineofportland.com

See the Rose City on the pink trolley ride tour with 13 stops an hour (10:00 and 2:00).

Willamette River Jetboat Excursions: willamettejet.com

Enjoy a wild, fun ride into Portland's history as a port and view the massive Willamette Falls.

Portland Art Museum: portlandartmuseum.org

Oregon Museum of Science and Industry: omsi.edu

Separate fees are required for the planetarium and tour of the decommissioned submarine "Blueback," used in the movie *Hunt for Red October!*

Lan Su Chinese Garden: lansugarden.org

A jewel of art and culture, including a small lake, shop, and tea house will enchant you.

Clustered in or around the 41-acre **Washington Park** are a variety of cultural sites:

Oregon Zoo (oregonzoo.org), the elephant capital of North America and more; **World Forestry Center** (worldforestry.org), showcasing information on the northwest's timber industry and environmental and global warming issues; **Portland Japanese Garden** (japanesegarden.com), a place for meditation, peace, and love of nature; and (with free admission) **Vietnam Veterans of Oregon Memorial Garden and Wall, Hoyt Arboretum**, the world-famous **International Rose Test Gardens**, and **Oregon Holocaust Memorial**.

Powell's City of Books: powells.com

Wander with wonder through aisles and stacks of books and treasures covering an entire city block. Sample the foods of the neighborhood.

Oregon Historical Society: ohs.org

This site features Oregon's history, past to present, and showcases northwest Native American culture and art. Multnomah County residents are free.

Pittock Mansion: pittockmansion.org

An architectural wonder from the early 1900s, the mansion sits atop the west hills with views of Mt. Hood, Mt. St. Helens, Mt. Adams, Mt. Jefferson, and a bit of Mt. Rainier on very clear day!

NIGHT OUT: Portland Spirit: portlandspirit.com

Enjoy a 2.5-hour dinner cruise on the Willamette River on your Friday night.

Vision Comes Alive in San Antonio!



DKG
International
Educators
Foundation

Join us for a great time in San Antonio, Texas. Annie Webb Blanton had a vision for our Society, and it will come alive at the San Antonio International Conference, July 21–24, 2021!

President Becky Sadowski invites us to celebrate the DKG “Opportunities, Contributions, and Impact” that our members have realized because of their membership in the organization.

The San Antonio Marriott River Center Hotel, situated on the vibrant River Walk in downtown San Antonio, offers stunning views of either downtown or the picturesque River Walk. The conference features engaging and real-world speakers, informative and timely workshops, short presentations, exhibits, and vendors.

San Antonio is a destination for many, and here is a sample of sites for you to visit:

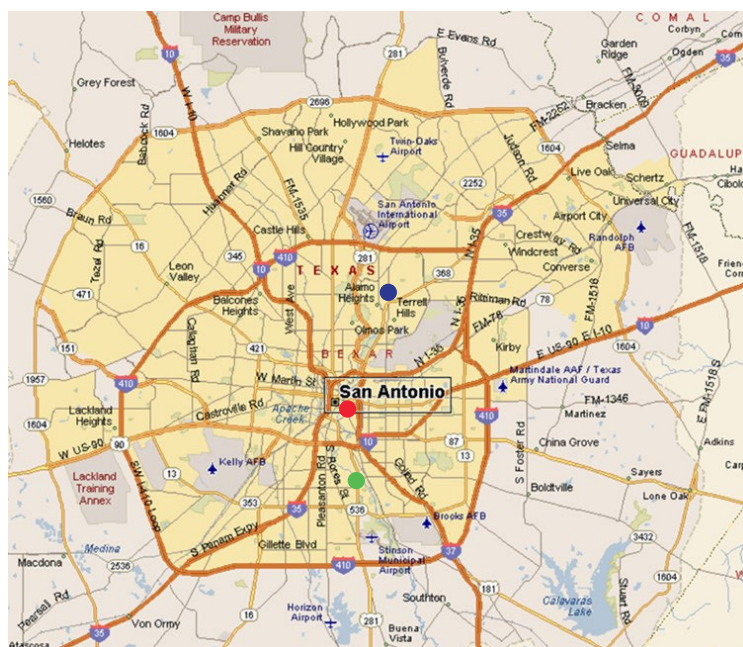
- Indulge in shopping at the El Mercado/Market Square.
- Relive the history of the Alamo.
- Enjoy the beauty of the San Antonio Missions National Historical Park.
- Visit the oldest religious community in the state of Texas at the San Fernando De Bexar Cathedral.
- See the McNay Art Museum, specializing in 19th and 20th century European and American art.

Everything is bigger in Texas, and this conference is no exception!

The DKGIEF Board of Directors invites you to “Experience Historical San Antonio” on the morning of July 22. Come be entertained, inspired, and motivated as San Antonio’s history comes to life through the eyes of Tom Jackson, an internationally known living historian, entertainer, and 5th-generation native Texan from San Antonio.

Following a plated breakfast, Jackson will address attendees, in costume, as a Texas militiaman. He is an Alamo Certified Living Historian and will speak, in character, on the events leading up to the Battle of the Alamo. A Q&A session and photo opportunities with Jackson will be included, after which DKGIEF directors will be on hand to offer information on other nearby sight-seeing, shopping, and dining opportunities to round out the day leading up to the official opening of the conference. [Read more about Jackson](#) on his website.

Sign up for this event on the conference registration form. The ticketed price is \$50.



- San Antonio Marriott Rivercenter
- The Alamo
- El Mercado/Market Place
- San Fernando Cathedral
- McNay Art Museum
- San Antonio Missions National Park

Hope to See Y'all in San Antonio!



Having earned a Ph.D. in psychology, **Eva-Marie Kangro** has had years of experience making sense of human behavior. She has had remarkable practice in research, training, and consulting in the areas of human relations, education, health, and consumer behavior. Kangro works for Miltton New Nordics, specializing in leadership and change management. Her focuses are agile leadership, self-development, and stress management.



Wendy Gates Corbett, CPTD, is an experienced international presenter, trusted advisor in adult learning, and certified trainer who has helped hundreds of executives, speakers, and leaders become clearer and more impactful presenters. As President and Chief Presentation Officer of Signature Presentations and a former global training executive, Corbett promotes the building of belonging, confidence, clarity, and powerful presence.



A graduate of McGill University, a Certified Professional Life Coach, and a certified Adventures in Wisdom Youth Coach, **Diane Carroll Phillips** is a retired Lester B. Pearson School Board teacher and educational consultant. An alumna

of the U.S. Space & Rocket Center and a frequent presenter for Space Exploration Educators Conference (SEEC) of Houston, Texas, she is a recipient of the CTF-FCE - Canadian Teachers' Federation Hilroy Award.

Serving as a special education advocate has been the passion of **Becky Sadowski**, International President (2020-2022). Her career includes work as a classroom teacher, reading specialist, Lead Teacher for the Memphis City Schools, adjunct professor at the University of Memphis, and special education specialist and educational consultant. She is a past president of the Tennessee Association for the Gifted. One of her favorite quotes is from C.S. Lewis: "You are never too old to set another goal or to dream a new dream."

2021 International Conference: San Antonio, TX Schedule at a Glance

Thurs, July 22

8:30 a.m.-1:00 p.m.
DKGIEF Pre-conference Event (Ticket)
10:00 a.m.-6:00 p.m.
Registration
3:30-4:30 p.m.
First Timers Gathering
7:30-9:30 p.m.
Welcome and Dessert, Drinks, and Friends (Ticket)

Fri, July 23

6:30-10:00 a.m.
Marketplace Setup
7:00 a.m.-6:00 p.m.
Registration
7:00-8:15 a.m.
Breakfast (Ticket)
8:15-9:30 a.m.
General Session I
9:45-10:00 a.m.
Fast Break I
10:00-11:30 a.m.
1:30-4:00 p.m.
Marketplace Open
10:15-11:00 a.m.
Breakout I
11:30 a.m.-1:30 p.m.
DKG Opportunities, Contributions, Impact Luncheon (Ticket)
2:00-2:45 p.m.
Breakout II
3:15-3:30 p.m.
Fast Break II

A night in San Antonio (on your own)

Sat, July 24

7:30 a.m.-4:00 p.m.
Registration
7:00 a.m.-8:15 a.m.
Breakfast (Ticket)
8:15-9:30 a.m.
General Session II
9:45-10:00 a.m.
Fast Break III
10:00-11:30 a.m.
Poster Sessions
10:00 a.m.-4:00 p.m.
Marketplace Open
10:15-11:00 a.m.
Breakout III
11:30 a.m.-12:45 p.m.
Boxed Lunch pick up (Ticket)
12:00-2:00 p.m.
Forum Sessions
1:00-1:45 p.m.
Breakout IV
2:15-3:00 p.m.
Breakout V
5:30-6:30 p.m.
Cocktail Hour (Cash Bar)
6:30-9:30 p.m.
Special Dinner (Ticket)

DKG: Member-Driven, Member-Governed

Consider Proposing Amendments

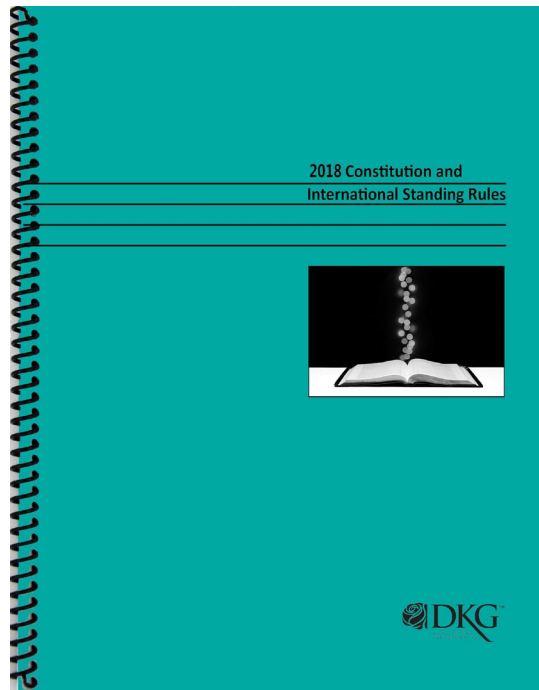
What makes Delta Kappa Gamma what it is? We do—its members! We are the heart of the Society. We decide why and how we do what we do. Our governing documents were created and are maintained by us. They exist to guide and support us in all our activities and to make us a strong, solid Society.

The *Constitution* contains the basic rules (sometimes called bylaws) relating to the organization. The *International Standing Rules* (also known as rules of order) relate to the orderly transaction of business in meetings and to the duties of officers. Maybe now is the time for you to look over the *Constitution* and the *International Standing Rules* to consider changes you would like to propose.

You will recall that just recently college students were afforded the privilege of membership. Members now share practical educational practices through the relatively new *Collegial Exchange*. Members receiving their doctoral degrees are recognized by the Society for their achievements. Amendments effecting these changes were all made because members expressed the need.

Amendments to our governing documents, considered every 2 years at international conventions, will be addressed in 2022 in New Orleans. The persons and groups/committees who made proposed amendments for the 2020 Convention have now all been contacted and guided in how to submit their amendments again for Convention 2022, if they so wish.

Perhaps you are interested in a particular area of the Society. Consider sections exist in these documents regarding membership, officers, committees, and their respective responsibilities. Check out what these two documents say regarding these areas. Do you have an idea for improvement? All members are allowed and encouraged to propose amendments to the governing documents when they notice something important is missing or needs



improvement.

Amendments to the *Constitution* and *International Standing Rules* will be accepted by October 1, 2021, for consideration at the next international convention in 2022. It is not too early to think about changes you would like to propose. Watch for proposed amendment forms posted on the DKG website, and visit the *Constitution/ISR* page to view a video on the process. Feel free to contact members of the International Constitution Committee if you have questions about how to proceed.



[Click on the photo above to watch an instructional video on how to submit proposed amendments.](#)

More Answers to the Tough Questions About Nominations

The last issue of the *Collegial Exchange* included “Answers to the Tough Questions about Nominations.” Here are answers to more tough questions frequently posed to the International Nominations Committee (INC).

What are the qualifications for DKG international elected positions?

The qualifications for DKG international elected positions are listed in the *International Standing Rules (ISR)* 8.82 f.

The qualifications do not include

- having a doctorate to be international president,
- having attended a Leadership Management Seminar,
- having attended many international conferences and conventions,
- having been a long-time member, or
- having held all elected and appointed state positions.

Because these are not listed, INC members do not consider such sometimes-assumed qualifications in their deliberations.

Does the INC select nominees based on their region?

The answer is no. *ISR* 8.82 e. notes, “Geographic location should be **considered** [emphasis added] in the selection of international officers and members for boards and committees.” However, INC members read and assess applications based on the information provided, not the location in which the applicant lives. Because more

applicants may be put forth from one region than from others, it may appear one region is favored. In practice, regional location is a required criterion ONLY for selection of nominees to the International Nominations Committee (*Constitution*, Article VIII, Section B., 8. a.).

What are the eligibility requirements for nominees?

The eligibility requirements for nominees are listed in the *ISR* 8.82 a. and b. The list of eligibility requirements does not include succession of officers and committees.

What are the duties of INC members?

The duties of INC members are listed in *Constitution* Article VIII, Section B, 8. b.

Although the following restrictions are not listed in the governing documents, practice dictates that INC members MAY NOT

- recruit applicants,
- assist a nominee with an application,
- discuss contents of an application with anyone other than an INC member, or
- support one nominee over another in any conversation or social media.

When are application forms available?

Application forms and guidelines for applying for international elected positions will be available on the DKG website in May 2021.



The 2020 Virtual Event with all content is still available to view until July 10, 2021.

**Learn About Our Leaders for 2020-2022 | Develop Deeper Understanding of DKG
Be Inspired | Learn and Grow**

[Click here to view content](#)

Dues Portal Reopens April 1, 2021

All business related to the 2020–2021 dues year has been finalized as the dues portal closed on March 1, 2021, for annual maintenance. The portal will reopen on April 1, 2021, with billing created for all existing members for the 2021–2022 (next) dues year. All members, new and existing, will then begin paying full dues for the new fiscal year.

International dues are \$40 for active members and \$20 for reserve or collegiate members. State organization and chapter fees vary, and members should contact their chapter treasurer for these amounts. Existing honorary members at the chapter and state organization levels do not pay annual dues and will not appear in the dues portal for billing.

While the portal is closed, treasurers will notice the “Pay Dues” button is missing from Chapter Connect. Once it reopens on April 1, 2021, the Pay Dues button will reappear in Chapter Connect and will be ready for use.

Chapter Connect will continue to house the step-by-step PowerPoints and PDFs, as well as the tutorial video with instructions on how to add and transfer members into the portal. Membership specialists are also available through the website chat feature, by telephone at 512-478-5748, and by email at mem@dkg.org. Assistance from a membership specialist is available during normal business hours of M–F, 7:30 a.m. – 6:30 p.m. CDT.

Opportunities for Non-dues Revenue at International Conferences

Do you know a business that would like to be a vendor or have an exhibitor table at the international conferences in Portland, Oregon, and/or San Antonio, Texas? Vendors sell items, and exhibitors share information. Their participation at a conference provides non-dues revenue to defray the costs of the event and helps inform others about Delta Kappa Gamma. Such opportunities also provide ways for state organizations and chapters to earn non-dues revenue for local projects.

Each conference draws many DKG members who will read in the conference program the names of those who choose to participate as vendors or exhibitors. Very often, members will support these businesses at the conference and beyond. DKG members are shoppers and love to take home special treasures!

Consider yet another opportunity beyond participation as a business or DKG group. An individual member may have written a book, produced a CD, made jewelry, or created artwork. As a benefit of membership, DKG members are encouraged to participate in the Marketplace to sell their creative items.

Whether the participation is by a member, chapter, state organization, commercial vendor, or exhibitor, non-dues revenue from table rental fees will help defray the expenses of the conferences as well as help the vendor or exhibitor. Forms to apply to participate are on the dkg.org website under [Events](#). Click on [Portland Conference](#) and/or [San Antonio Conference](#), then on *Forms*. Encourage businesses, state organizations, chapters, and individuals to complete and return the form by April 15, 2021.



Vendor booth in marketplace at 2018 International Convention

Money, Money, Money! Conference Cost Issues Explained

Why do we have to pay so much for conference/convention meals? The hotel charges the Society for meals and not for meeting rooms. As a result, the registration fee does not include meeting room expenses if we meet the contractual requirements for food and beverage (F & B). Meal fees include all gratuities (25% to cover not only wait staff but also those working behind the scenes to serve us in some way). In addition, meal fees must include tax if that state taxes restaurant meals.

Why do we have to pay a registration fee for a hybrid or virtual conference? The 2020 convention was canceled very late due to restrictions placed by Pennsylvania's governor, so the Society assumed the expenses of the virtual platforms from its general funds. The result was a limit on the number of workshops and offerings. For the 2021 international conferences, the registration fee (\$160) allows planning for multiple platforms in order to have more robust conferences if they must be virtual or hybrid.

Why are conferences and conventions so expensive? As a not-for-profit organization, DKG does not make money on these events. They are a service provided to members on a bare-bones budget. The bulk of the budget for a conference is for meeting the DKG hotel block of rooms (which gives us some discounts on our contract). The F & B is also a lion's share of the budget. DKG must guarantee the amount that will be spent for ticketed meals, and if we do not meet that F & B amount, the Society must pay the difference.

What is the Society doing to help? Planners are doing everything possible to reduce costs to members. For example, they have applied for Holden and Cornet grants and looked for sponsors to help pay for keynote speakers, pre-conference workshops, and other special events. They have also worked to get sponsors to pay for a variety of little extras in trade for advertising in the program.

What can members do to help? Bring many members to the international meetings, stay in the hotel, buy ticketed meals, and consider stipends or scholarships from your chapter to help members who otherwise would not be able to have the international experience.

This is an opportunity to be a part of "A World of Opportunities, Contributions, Impact!" at the 2021 International Conferences! Please plan to join us!

Writers Take Note! New Submission Process for Publications!

Submission procedures for the *DKG Bulletin* in both formats will change beginning with the May 15, 2021 deadline. Authors of articles for the more formal, academic *International Journal for Professional Educators* and for the less formal, practice-focused *Collegial Exchange* magazine will need to submit an electronic cover sheet along with manuscript copy.

The submission cover sheet will be an interactive online Google form found on the DKG website under the Submissions tab: <https://forms.gle/gEFu9XVRjN1sCMVE6> . It will guide authors through the pieces needed for a complete submission, providing a kind of "check list" of what is required. After submitting the cover sheet, authors will forward their proposed articles to bulletin@dkg.org .

Bulletin editor Judy Merz notes, "The new process will provide an extra 'receipt' for those who submit articles as well as ensure that the submission process is followed more carefully and closely."

DKG INTERNATIONAL EDUCATORS FOUNDATION COLUMN

Foundation Funding at Work: Cornetet Award

CAPTURE A CORNETET AWARD! Do you know about the Cornetet Professional Development Fund awards? A colossal bequest to the Society by longtime Ohio educator Lucile Cornetet led to establishment of this fund in her name. She championed wonderful opportunities for educators who have a vision and a plan to pursue ways to captivate, connect, and contribute to educational excellence. Two awards come under this fund: the Cornetet Individual Professional Development (CIPD) Award and the Cornetet Seminar Professional Development (CSPD) Award.

Challenge yourself to capitalize on a cherished professional opportunity by applying for a CIPD. Past awards have funded participation in such offerings as online courses, workshops, degree programs, and attendance at conferences, seminars, and lectures. Believe in your capabilities and make a commitment to apply. Applications are received twice a year: May 1 and November 1.



Lucile Cornetet Individual Professional Development Award winner Rachel Smith developed new skills for teaching violin at Blue Lake Fine Arts Camp.

Apply for the Cornetet Individual Professional Development (CIPD) Award by May 1



DKG
International
Educators
Foundation

Perhaps you will want to consider the other marvelous chance for professional development afforded by the Cornetet Award for members of a state organization or region. The CSPD Award provides funding specifically to sponsor professional development seminars for educators in their locales. Attendance at CSPD-sponsored seminars is open to all educators, whether members of DKG or not. State organizations, areas, and regions within the Society submit CSPD applications; individuals and chapters may not apply. CSPD Award recipients design and implement seminars that cultivate growth, confidence, and empowerment for educators while furthering excellence in education. Chase this classic opportunity! Collaborate with others in your state organization, region, or area to consider the prospects! This award receives few applications each year. Submit your CSPD application by November 1.

One former Cornetet Award recipient expressed her gratitude for the significant impact receiving this award: "Being a recipient has helped me grow as an educator. I attended a workshop with other educators who had a shared vision. It was exciting to collaborate meaningfully. I was surrounded by those who stay curious and celebrate learning. I met friends who continue to inspire me. I am so appreciative to the DKGIEF for this Award."

The Cornetet Professional Development Fund is one of nine funds housed under the Delta Kappa Gamma International Educators Foundation (DKGIEF), whose mission is supporting effective educational projects, the educational and charitable activities of DKG, and professional growth of educators worldwide. DKGIEF directors look forward to awarding funds to those seeking professional development opportunities.

Member Feedback Critical to New Design

The feedback that members offer – through surveys, committees, the online chat, and direct communication with leaders – quite often leads to better member services and redesigned resources. Consider the DKG website: Members' recommendations help improve the design and navigation of the website and its many pages. An example of that process will be available soon as the updated webpage of *Guidelines and Policies/Procedures (GAPP)* of DKG! It is currently being reorganized to provide an easier, more practical, and streamlined way to find the documents that support DKG governing documents.

When completed, the newly designed page will have links directly to each of the three categories: policies, procedures, and guidelines. This streamlined page will replace the previous page that was packed with 21 links to all the possible GAPP documents in alphabetical order. Furthermore, titles of documents will have been revised for consistency across the three categories.

- **Policies** are the formal, high level statements of ideas or plans used as the basis for making decisions for the organization, explaining the “why” of Society operations.
- **Procedures** provide step-by-step instructions for specific routine tasks, particularly those related to international committees. They explain the “how” of implementing a policy – who does what, when, and under what criteria.
- **Guidelines** provide general rules or advice based on current or past practice (and, of course, in compliance with policy and procedure). For example, *Digital Meetings: Guidelines* explains the current process for setting up digital meetings through headquarters.

Visit www.dkg.org frequently to find what you need, and continue to send your feedback, which is critical to the development of a member-friendly website!

New Inspiration for DKG Member Artists to Share Creative and Artistic Vision

Exciting changes to the Art Gallery submission procedures encourage the multicultural and multinational nature of the Society. Members can now submit cultural art and writing in the language of their choice with an English translation. Visit the DKG Fine Arts Gallery at dkg.org and the [Art Gallery Icon](#) to find new submission procedures, rubrics, and helpful videos.

Plans are also in the works to launch an Arts and Humanities Blog to exchange artistic inspiration and vision. Jury members will share submission tips and highlight artists who have been accepted into the Art Gallery. Look for the April debut of the blog.

Plan Now for the August Submission Period

The DKG Arts Gallery continues to enjoy strong support. In the past submission period, 122 member artists from 30 U.S. states and 5 international countries

submitted 214 art pieces. The Fall 2020 Fine Arts Gallery presented its strongest showing ever with unrivaled numbers, depth, and diversity in varied categories:

- **Writing** – essay, short story, playwriting, poetry.
- **Performance Art** – dance, dramatics, filmmaking, music, original composition, oratory.
- **Visual Arts: 2D** – acrylic, charcoal, colored pencil, graphite, mixed media, pastel, pen & ink, printmaking, watercolor, photography (black & white or color).
- **Visual Arts: 3D** – basketry, ceramics, jewelry, quilts, sculpture, textiles, woodcarvings.
- **Multimedia:** Blend one or more categories! Illuminate a poem or short story with photography or 2D Art. Combine playwriting or a musical composition with a performance video. Let your creativity soar!

The next opportunity to submit to the jury opens August 15 - September 15, 2021.

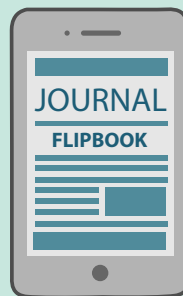
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DKG™ Collegial Exchange

INTERNATIONAL UPDATE: LATIN AMERICA

This column is submitted on a rotating basis by the Europe Regional Director, the area representatives for Canada and Latin America, and the Japan State Organization President.

Latin America Extends Its Forum

It is very common, at least in Latin America, to hear people say that new ideas come out during a crisis. Commonly, people describe the phenomenon as “necessity is the mother of all inventions.” The COVID-19 pandemic situation has made this saying a reality.

In March 2020, the virus spreading was announced as a worldwide pandemic situation. Associations that have yearly conferences quickly looked for possible ways to keep their yearly-programmed conferences. As a remedy to the situation, virtual events frequently replaced in-person events.

The Latin-American Forum, as described in DKG’s website, “...is an assembly for an open discussion on topics of common concern, all in Spanish. The Forum meetings are held at the [international conferences] and International Convention.” This meant that if the 2020 Latin American Forum were to take place, planning for a virtual event had to be put in order.

The successful 2020 DKG Latin American Forum Virtual Event took place from July 7–9, 2020, featuring two lectures per day via Zoom. Topics included *The Challenge of Educating During the Pandemic*, *Remote Teachings*, *Neuro-emotional Responses to the Crisis*, *The Emerging Global Modality Due to Pandemic*, and *Leadership in Times of Uncertainty*, and the opportunity to

participate from the comfort of one’s home was greatly appreciated. Members requested to continue the forum, and then-Latin-American representative Aurora Vignau de Zambrano extended it until July 18, 2020.

By August 22, 2020, Grace Rodriguez-Mesa, the new Latin American representative, continued the Extended Forum with a new title: ***Latin America – Sharing Knowledge and Experiences Extended Forum***.

The beauty of the forum is that it has created a great spirit of camaraderie. Members from the different Latin American countries have been able to meet virtually, and lecturers have indicated they feel comfortable when delivering. The last forum took place on January 30, 2021. Dr. Berenice Vallejos, a member of Alpha Chapter in Panama State Organization, presented *Development of Thought in the Virtual Classroom* and invited her students (male and female), who are prospective teachers, to join the forum. The audience included 59 participants – 20 students and 39 Latin American members. The question-and-answer period after the lecture was also very informative.

To conclude, the pandemic situation has helped DKG Latin American members share valuable experiences and learn new things in a creative way. The experience has exemplified Albert Einstein’s comment: “Creativity is intelligence having fun.”