

Leading Women Educators Impacting Education Worldwide

Dolly Parton is Newest International Honorary Member

In recognition of her notable service to education, Dolly Parton is the newest international honorary member of DKG. Besides being an award-winning American singer, actress, and Country Music Hall of Fame inductee, in 1995 Parton launched the Dolly Parton’s Imagination Library (DPIL), which had gifted more than 133 million free books to children worldwide as of February 2020. The program was first launched in her childhood home of Sevier County, Tennessee, and quickly became a success; national replication began in 2000, and more than one million books were distributed by 2003.

High-quality, age-appropriate books are mailed free of charge to all children participating, no matter their family’s income, from birth until they begin school. Community partners also put their passion to work every day to make this program successful. Parton and the DPIL have received numerous awards and honors for their commitment to enhancement of children’s lives internationally.

DPIL has embraced the COVID situation by creating “Goodnight with Dolly – Imagination Library Bedtime Stories with Dolly Parton,” where Parton reads a series of Imagination Library books specifically chosen for this unique moment in time. Once a week for 10 weeks, Parton reads a book at 7:00 PM EST and delivers a message to keep hope alive and pass on the love. The series began on April 2, and all dates and books can be found by visiting <https://imaginationlibrary.com/goodnight-with-dolly/>.



Philadelphia: ON or OFF?

8



As this issue of the *DKG NEWS* goes to press, decisions about the DKG 2020 Convention in Philadelphia are still pending.



11

Look for a green indicator next to articles that reflect plans if the convention is ON...

...and for a red indicator indicating plans if the convention is OFF.

What's a Board to Do?



By Cathy P. Daugherty, RP
2018-2020 International President

State organization presidents, as members of the Executive Board, elect the officers of the Society who serve as members of the DKG Administrative Board (AB). Hopefully, all DKG members realize the gravity of the election process and the trust given to those elected AB members. In turn, AB members have an obligation to represent members, not themselves, in the decisions made by the Board. That emphasis has been visually manifested during the 2018-2020 biennium with an empty chair representing all members in the Board Room during AB meetings.

At the AB's May 2020 meeting, there will be no empty chair. Instead, the AB will receive a verbal reminder of their obligations toward the membership. The Board will hold its first virtual meeting via ZOOM and GoToMeeting over the 3-day period that would normally have been a face-to-face meeting. It will be different. It will be challenging. It will be historic. Perhaps it is also time to shift members' view of the business of DKG from post-meeting "actions taken by the AB" to pre-meeting "topics discussed by the AB." Rarely, if ever, do I recall agenda items of an AB meeting being shared with the membership ahead of the meeting. With attention focused by members on this meeting (because they know the status of the DKG 2020 Convention in Philadelphia will be discussed), it's time to be more transparent about the other topics your AB will address.

The decisions made on three agenda items will affect the Society into the next biennium and beyond. First, the AB will decide whether or not to cancel the 2020 convention and address contingency plans should the convention be canceled. They will review the issues surrounding the health and safety of members, along with the fiscal impact of canceling a convention with up to \$1 million (U.S.) tied up in contracts. Granted, there will be negoti-

ations between the various vendors and DKG personnel that could eliminate or reduce those numbers, but the results of those negotiations are a huge unknown at present. We are in a holding pattern that must be addressed at this AB meeting.

The silver lining in this meeting is the second major agenda item: next steps DKG takes following a very successful effort to market the Austin property. The Society received multiple offers, with three companies being formally interviewed. Our plan is to solicit a best and final offer before the AB considers and takes action at the May meeting. While a move from the property likely would not take place for more than a year, if the offer is accepted, implications for our future relocation will be part of the total discussion.

Third, and tied inextricably to the agenda items mentioned above, is the review of the 2020-2022 Available Fund budget. The AB members will look closely at each line item as presented by the Finance Committee chair, who will attend this portion of the meeting. They will ask questions and make recommendations as warranted. In turn, the Finance Committee will review these concerns before submitting the proposed budget to the Executive Board for its review and ultimate vote (*see related article, page 12*).

Beyond these major agenda items are additional reports that will, for the most part, require actions by the AB: GAPP document updates, the Strategic Plan audit, and the International Issues Task Force findings, among others. And surely to be discussed will be the effects of COVID-19 on DKG.

So, what's a Board to do? Make decisions, as always, in the best interests of the Society membership, fulfilling the trust given to those members elected to serve on your Board. Even a pandemic doesn't alter that.

2018-2020 ADMINISTRATIVE BOARD

International President

Cathy P. Daugherty, RP, Virginia

First Vice President

Becky Sadowski, Tennessee

Second Vice President

Dr. Lace Marie Brogden, Saskatchewan

Executive Director

Nita R. Scott, CAE, Texas

Parliamentarian

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Immediate Past President

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Northeast

Jane D. Tanner, New York

Northwest

Dr. Donna Niday, Iowa

Southeast

Elaine D. Warwick, Tennessee

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Marilyn Gregory, Texas

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2016-2020

June M. Bowers, Nebraska

2018-2022

Connie Rensink, Texas

Area Representatives

Canada

Betty Rose, Alberta

Latin America

Aurora Vignau, Nuevo León

NEWS Editor | *Judith R. Merz, Ed.D.*

Assistant Editor and Graphic Designer | *Taylor Osborn*

2020 Proposed Amendments: Correction

Please correct your copy of proposed amendment # 22, found on page 21 of the Mar/Apr 2020 issue of the *DKG NEWS* (Vol 77, No. 2). If adopted, the proposed amendment (PA) would read: "Article XII | Awards, Section B. Awards Granted Members 5. Scholarship Awards a. The Society offers up to thirty (30) annual international scholarships for graduate study: ..."

- The number "twenty-nine (29)" was not changed to "thirty (30)" as was submitted. The remainder of the item is correct as originally published.
- The printed convention program will contain the corrected PA.
- The website document for 2020 PAs has been updated.

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22 Consent	<p>Article XIII Awards <i>Section B. Awards Granted to Members</i> 5. Scholarship Awards a. The Society offers up to twenty-nine (29) annual international scholarships for graduate study: (1) The Annie Webb Blanton Scholarship (2) The Berneta Minkwitz Scholarship (3) The M. Margaret Stroh</p>	Inserting: (30) Elizabeth and Charles Iwert Scholarship	<p>Article XIII Awards <i>Section B. Awards Granted to Members</i> 5. Scholarship Awards a. The Society offers up to thirty (30) annual international scholarships for graduate study: (1) The Annie Webb Blanton Scholarship (2) The Berneta Minkwitz Scholarship (3) The M. Margaret Stroh Schol-</p>
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Carolyn Pittman (L) and Kay Clawson (R) sign merger documents.

DKGSC and DKGEF Merger

The DKG International Educators Foundation is the result of merging the DKG Supporting Corporation (DKGSC) and the Delta Kappa Gamma Educational Foundation (DKGEF). The new foundation simplifies contributing to Society funds. Contributors may designate distribution of their donation among the funds within the foundation,* or they may opt to designate their donation go to favorite funds. The DKGSC and DKGEF boards approved the merger, initial bylaws, and the mission. The Society Administrative Board approved the merger in November.

The DKGSC merged into the DKGEF, the DKGSC then dissolved, and the new foundation embodying the combined mission and purposes of each was created with a new name. The result is that contributors to ONE foundation – DKG International Educators Foundation – will fulfill the responsibilities previously accomplished by giving to TWO entities (DKGSC and DKGEF). The tax-exempt status for U.S. contributors is retained.

The initial fundraising campaign of the DKG International Educators Foundation is “Founding Luminaries”. An individual contributing \$1,000 by June 1, 2020, will be recognized as a Founding Luminary. Of course, anyone can contribute any amount at any time to advance the mission of the foundation.

Contributions may continue while the Society Finance Director communicates with the Internal Revenue Service to complete the required accounting process. Contributions may also be made by selecting the appropriate option at www.dkg.org. Checks for funds in the former Supporting Corporation may be made payable to specific funds or DKGSC, and checks for the “Founding Luminary” fundraiser may be made payable to DKG Ed Foundation, with “Founding Luminary” on the memo line.

The mission of the new foundation mirrors those of the previous entities: “The DKG International Educators Foundation supports effective educational projects, the educational and charitable activities of the Society, and the professional growth of educators worldwide.”

*Funds within the DKG International Educators Foundation are *Cornetet Individual Professional Development (CIPD)*, *Cornetet Seminar for Professional Development (CSPD)*, *Projects*, *Emergency Fund*, *Educators Award Fund*, *Eunah Temple Holden Fund*, *Golden Gift Fund*, *International Speakers Fund*, *Scholarship Fund*, and *World Fellowship Fund*.



International President Launches Blog

What's happening? Communication is a consistent challenge in DKG – and timely communication during uncertain times is even more important. Responding to members' particular need for information during the COVID-19 pandemic, International President Cathy Daugherty has launched a weekly blog to “share personal thoughts on what the international level encompasses, especially during the COVID-19 pandemic.” *International President Updates* can be accessed via an icon at the top right corner of the DKG website home page or by going to <https://dkgpresident.blogspot.com/>

See **BLOG** p. 5



Nita R. Scott, CAE
Executive Director

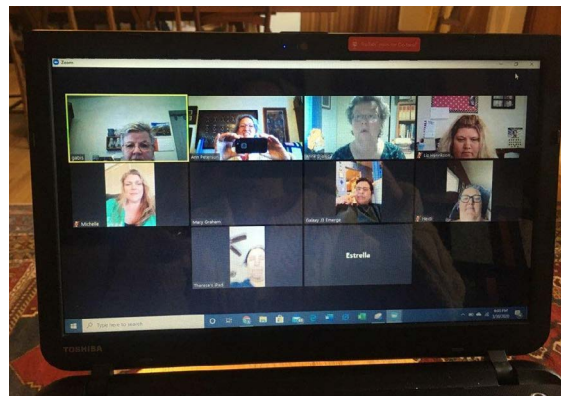
From the Desk of the Director

These are indeed challenging times. The thought of not being allowed to gather for a meeting or enjoy social time together would never have crossed our minds a few months ago. And now, restrictions and bans are the norm in most parts of the world.

So, how can we develop and maintain rich personal connections without a physical presence? How can we be social and still maintain the distance? Remember, communication can take place, and “face-to-face” can still be a reality even while sheltering in place. Here are a few ideas about how to keep members engaged and connected during this time:

- Consider an online chapter meeting using free or basic versions of Zoom, Skype, Google Hangouts, or another online meeting tool. As long as members can see, hear, and speak to each other, you can even conduct business.
- Set up an email chain so members can all check in and share experiences.
- Use group texting with apps such as WhatsApp, Facebook Messenger, Google Hangouts, WeChat, and others.
- Create a Facebook group to stay connected and share experiences.
- Use Google Duo or FaceTime to video chat with each other.

Speaking of communication, have you seen International President Cathy Daugherty’s video message to members? If not, visit www.dkg.org to hear her thoughts. If you have already seen the message, please share it with your chapter! Although convention has not and cannot be canceled at this time due to contractual obligations that can only be waived at the appropriate time, your health and well-being are still paramount. After a decision is made to continue with or cancel convention, your registration and reservations will either be honored or fully refunded. So please don’t let convention fees be your worry right now – just stay safe, remain healthy and keep connected!



Photos provided from a chapter meeting via Zoom held in Colorado State Organization.

cont. from BLOG p. 4

The beauty of a blog is that it maintains a history of posts and allows members to comment in response to the posting. Furthermore, readers can subscribe and receive email notices when a new posting is made. Look for the “subscribe” button at the top right of the blog page, right next to the “search” feature.

The first two entries – on April 14 and April 20 – provide thoughts on “The View from Above.” They discuss not only the literal view from Cathy’s 9th floor apartment overlooking Austin and the Headquarters building but also her broader view of the Society from her position as international president. The latter view includes observation of how “members at all levels are embracing technology to connect with one another on both personal and professional levels.”

Be in the know. Find out “what’s happening” by subscribing to this new tool in the DKG communication arsenal!

DKG Gallery of Fine Arts *Therapy for Doers and Viewers*

Are you in need of an uplifting refuge or an artistic destination? A place to calm and resuscitate yourself, turn your thoughts inward as well as outward, and let your imagination take over? **Viewing** the arts allows us to escape our everyday problems and thus can be therapeutic and inspirational.

We know that **doing** art is also therapeutic. So, we invite you to participate in the **doing!** Find a category that you can attempt, and join other artists who have taken the leap and submitted their works that all members now enjoy.

The categories are numerous: music, visual arts, video, and writing. Look at gallery.dkg.org for the many sub-topics, rubrics, guidelines, and submission process.

Life can be too busy, but we can stop and stare as Lennor Stieda did when she created "A Walk in October":

Outside the clouds moved
By the winds shifting
Gently the grey to white
Then our sky to horizon
Becomes blue---

Join the jury and other artists at the Convention Workshop in Philadelphia!

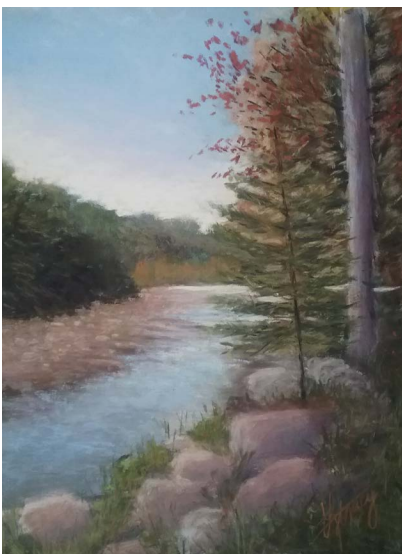
Next Submission Period: August 15-September 15, 2020.

Dues Collection Update

Dues collection for the 2020-2021 biennium may be difficult with many face-to-face chapter meetings not being held this spring. Chapters might consider several options so that treasurers can process dues via the portal that opened on April 21.

- Ask members to mail their checks to the chapter treasurer. In most localities, the postal systems are up and running and accessible to all.
- Implement electronic payment systems for members to submit dues to the chapter. If such systems are not already in place, check out the article, "Creatively Collecting Dues," on page 7. It suggests several options.
- In some situations where neither of the above options will work, members may elect to pay dues later. Each chapter treasurer best knows the circumstances of her members and should work with them on a case-by-case basis.

The health and well-being of all members is far more important than meeting a deadline. Although the *Constitution* notes June 30 as the deadline for members to submit dues payments to chapter treasurers (Article IV. C. 1.), it also notes that "The international portion of the dues shall be sent between July 1 and September 30" (Article IV.C.4.). Consideration of members to be dropped for not paying dues will not occur until after September 30, 2020, in light of COVID-19 issues. **At this point and in these times of a pandemic, flexibility is paramount.**



There is a Quiet Place © Pastel by Linda Tracy, CT; featured in the 2020 Spring Fine Arts Gallery.



To the River © Oil by Suzanne Irwin, NC; featured in the 2020 Spring Fine Arts Gallery.

Designing DKG

Dear DKG Members,

The outbreak of COVID-19 in our world has forced the DKG community to rethink how to connect with one another. We asked members if they were meeting virtually during this time. It was delightful to hear about the variety of ways they are keeping in touch.

The majority of the respondents shared that [Zoom](#) is great for meeting in larger numbers and is easy to access. Several chapters and committees have used this platform. Other options that were suggested include [Free Conference Calling.com](#), [WhatsApp messaging](#), [Group Facetime](#) (Apple devices), [House Party](#), and [Google Hangouts](#). Each of these is free at this time. Some chapters are also sending newsletters or email chains, using reply-all, to share pictures and check in with each other.

Please select the platform that works best for you and your members. The most important thing is to stay connected, always showing support and care for one another.

*Forward Moving Ever,
Your Members-at-Large*

Creatively Collecting Dues

For teachers, being creative in solving problems is second nature, and each of us can boast of our creativity in some way or another. But our creativity has been challenged by COVID-19 in ways we never could have imagined – including how to collect dues while maintaining social distancing. When physically paying dues is difficult if not impossible, chapter treasurers are using electronic payment systems with their members to collect dues.

Some examples of these electronic payment systems or apps are Zelle (<https://www.zellepay.com/>), Venmo (<https://www.venmo.com>), and Paypal (<https://www.paypal.com/us/home>). Using any of these is simple, requiring only a device with internet and the payment app. Many are free and safe to use for both the sender and receiver. Monies are sent using your bank account or credit card and can be accepted and transferred directly into the chapter's account within days. The websites noted above and the downloaded apps themselves provide instructions to walk you through the set-up of your account. For treasurers, members' use of such apps means no more writing up deposit slips, tallying check totals, and making multiple trips to the bank to deposit the money.

Download the apps and try them out today for yourself and your chapter as DKG members creatively collect dues for 2020-2021 and beyond.



DEADLINES

May 1

Applications to international committees, boards, and juries

May 1

DKGEF Cornetet CIPD application

May 15

Bulletin: Journal submissions

May 15

Report of Chapter Officers

June 8

Late registration begins for convention

June 15

State Organization Editor's Mailing List Order form

June 30

Members to submit dues to chapter treasurer

August 1

Bulletin: Collegial Exchange submissions

**HQ CLOSED
FOR COVID-19.
WATCH THE WEBSITE
FOR UPDATES.**



Travel Directions to Philadelphia Downtown Marriott

Travel by Car

GPS address: Philadelphia Marriott Downtown

Guest Entrance: 1200 Filbert, Philadelphia PA 19107

Parking: The hotel has valet service for \$56.35/day.

Self parking at Parkway Corp: 1201 Filbert St. (across from hotel) for \$42/day.

Driving directions from airport (PHL): Travel east from the airport. Take the ramp for PA-291 East and continue to exit 13 to merge onto PA-291 East toward Interstate 76 West/Valley Forge. Turn left onto South 26th Street. Take the ramp onto Interstate 76 West. Follow Interstate 76 West to exit 344 to merge onto Interstate 676 East/US-30 East toward Central Philadelphia. Take the exit for Broad Street/Central Philadelphia. Make a slight left onto Vine Street. Keep right at the fork in the road and turn right onto North 12th Street. Proceed to Market Street and turn right to the hotel.

Travel from Airport (PHL)

The hotel does not provide shuttle service.

Taxi: About \$30 one way

Shuttle: PST (white van with red stripes and PST)

Discounted rate: \$20/one way

Promo code: DELKAPGAM

Reservations recommended: online: www.phltour.com; phone: 215-922-2300

SEPTA Train: To hotel from airport: Follow signs for "Train to Central Philadelphia"/ Ground Transportation. Fare kiosks (credit/debit/cash) are located in enclosed area on platforms. Purchase Quick Trip/Center City: \$7.50. Tickets may also be purchased on trains. Cash only (\$8). Trains run every ½ hour. Disembark at Jefferson Station. Marriott Downtown is a city block from Jefferson. Use either 12th Street or Filbert Street exits. The hotel is a city block from the station.

To airport from hotel: Purchase fare at Jefferson Station for Airport Line. Trains run every ½ hour. (\$7.50)

Uber/Lyft, etc.: Available from airport

Travel by Train (Amtrak)

Closest train station is 30th Street in Philadelphia.

From train station, take SEPTA regional rail to Jefferson Station. The Amtrak ticket is good for the SEPTA fare. At Jefferson Station, take the 12th Street or Filbert Street exits. The hotel is a city block from the station. Travel from 30th St Station is also available. Be aware there are two exits from the 30th St Station, one for cabs and one for Uber, Lyfts, and pick-ups.

Travel by Train (SEPTA)

Fares depend on zones, and tickets can be purchased at most stations. Tickets cannot be purchased online. Take SEPTA train to Jefferson Station. At Jefferson Station, take the 12th Street or Filbert Street exits. The hotel is a city block from the station.

Travel by bus

A Greyhound/Peter Pan bus station is located on Filbert Street a block from the hotel.

Prices as of March 2020. For further information, contact Sue Lore, deucedawg@aol.com. Safe travels!



Convention Panel: "Future of Education"

During the upcoming DKG International Convention, a panel of educators from the Philadelphia area will discuss three topics associated with the future of education:

1. innovative methods and research in teacher-education programs and in student curriculum in Philadelphia institutions;
2. cutting edge issues and concerns that teachers at all levels of education are facing in classrooms and other educational settings; and
3. how best to prepare teachers and students for the future.

The panel will be moderated by Dr. Kathryn M. Burke, an assistant professor at Temple University, whose research focuses on promoting *See PANEL p. 9*



Collaborative Forum Event: Embracing Diversity

The **Embracing Diversity Forum** is the second collaborative endeavor of the Canada, Europe, Latin America, and United States Forums of DKG. This one-hour presentation following General Meeting II on Wednesday, July 8, will highlight how DKG can better embrace Diversity, Equity, and Inclusion (DEI) as an international Society. Chairs of the four DKG forums will host the event. They will share perspectives on the topic from their Forum members and field questions for the two presenters as time permits.



The first speaker, **Greg L. DeShields, CHO, CHE**, serves as Executive Director for PHLDiversity, a division of the PHL Convention Bureau. He will provide a basic understanding of the issues surrounding DEI by examining cultural changes that are driving this global trend. Not only will DeShields outline

the case for addressing these issues, but he will also explain how diversity goes beyond race, gender, age, and other observable differences. Identifying one's unconscious and implicit biases will also factor into his remarks, along with how an organization can measure the potential return on investment of DEI.



DKG Executive Director, **Nita R. Scott, CAE**, will follow by addressing ways DKG, as an organization and as a membership, could benefit by an improved understanding of DEI and a deeper infusion of DEI awareness into the culture, processes, and systems within the Society.

FORUMS SET TO MEET

Each of the Society's four Forums will hold its annual meeting on Saturday, July 11, from 2:00-4:00 p.m. at the DKG 2020 Convention. Locations for these meetings will be included in the convention program along with the agenda submitted by each chair.

Every member of DKG is a member of a forum based on her state organization membership: Canada, Europe, Latin America, or the United States. Topics covered in these meetings will include those of specific interest to the members of that particular forum. Several forums will conduct business, hear reports from state organizations represented in that group, and hold elections for their 2020-2022 forum leaders. Other forum gatherings will include special recognitions and keynote speakers.

Forums reflect the uniqueness of the areas of the Society that they represent. The programs at these meetings will vary, as will the many languages you will hear from one Forum to the next.

cont. from PANEL p. 8

self-determination across the lifespan for people with disabilities. Burke was formerly an elementary special education teacher in Philadelphia. She will be joined on the panel by Dr. Lynsey Madison, curriculum coordinator and assistant professor at the Community College of Philadelphia. Madison also chairs the Education Committee with Philadelphia Convention and Visitors Bureau Diversity, which promotes the city as "an inclusive destination for diverse events, conventions, and visitors."

Additional panel members from other educational institutions will round out the group to share thoughts on the future of education during the convention's General Session IV on Friday, July 10. Recent global events will also certainly factor into the discussions provided by these panelists.



Artwork Commissioned for Convention

Two paintings – one with a DKG emphasis and the other with a Philadelphia theme – will be unveiled during General Session III at the 2020 DKG Convention. Liz Hess, a full-time artist from Lancaster, Pennsylvania, was commissioned to create two original paintings for the convention. Each of the framed 16" X 20" works of art will be available for purchase through a silent auction held during the Marketplace. Proceeds from the auction will go to the newly established DKG International Educators Foundation. Hess will also make these images available on notecards, prints, and other branded materials that she will sell and personally autograph during the Marketplace on Thursday and Friday of the convention.

Liz Hess blends travel with art through the paintings she creates. Once a year she travels abroad to spend several weeks painting on location and to capture on canvas the sights she sees. While many artists pursue other routes to keep inspiration fresh, Hess has found that travel is the catalyst that stretches her artistic horizons. One of her most popular collections is the *Red Umbrella* series that was first created during one of her annual sojourns. Following a solitary figure with a red umbrella, Hess takes the viewer on a journey to many of the locales she has visited. The collection grows more as she travels more.



Examples of Liz Hess' collections can be found at www.lizhess.com. Be prepared to bid on one or both of her newest paintings when you attend the 2020 DKG Convention, July 7-11, in Philadelphia.



Bring a Book! Inspire a Child!

DKG members have the opportunity to contribute to a child's home-reading resources when they pack a children's book and come to Philadelphia, July 7-11! Each summer for the last 100 years, the Philadelphia Free Library (PFL)



has sponsored the Summer Wonder Program for children throughout the Greater Philadelphia area. This program is a self-directed reading initiative that involves children from birth to high school, their parents, and grandparents. Families are encouraged to have a daily "reading time," and the children track their efforts. The PFL offers incentives to encourage the children with their summer reading, such as free books that go home and are kept by the participants. Books donated by DKG members will be part of those donated to children participating in the program this summer.

When selecting which book(s) you might bring, consider those that address content areas, celebrate diversity, and inspire a child to want to read more. Leave your book(s) at the table designated for this collection in the convention registration area (fifth floor). PFL will retrieve these books and distribute them. Gift at least one book to a local child as you "pay it forward" during your convention trip.



DKG 2020 Convention: If Canceled, What Next?

C canceling an international convention has serious ramifications beyond the obvious health concerns of a pandemic and fiscal issues tied to contracts that may be binding. Conventions are held for several reasons, not the least of which is to conduct Society business, with registered attendees authorized to vote on the issues brought before the group. Without a convention, most business is halted.

Three major items of business are most often associated with DKG conventions: voting on proposed amendments, adoption of a budget, and election of officers and elected committee members. Information about how each of these business items will be addressed should the 2020 DKG Convention be canceled are discussed herein. Although a face-to-face convention may not materialize, two of these three important business items will be addressed.

Members will also find information about how refunds for registration and meals will be handled if the convention is canceled, as well as some thoughts on possibilities for providing virtual content from the convention. Lots of minds and lots of talent are working to keep DKG moving forward during this difficult time. Be “in the know” whether the convention is “go” or “no.”



Business: Proposed Amendments

If the 2020 DKG International Convention is canceled, amendments to the *Constitution* and *International Standing Rules* cannot be considered or adopted until the 2022 convention.

The *Constitution* makes it clear that the *Constitution* and the *International Standing Rules* can be amended only at an international convention, that members registered for the convention are the only body authorized to adopt such amendments, and that a quorum (more than half of the registered members) must be present in order for such amendments to be adopted (Article X, Section B.2, 3, and 4; Article XVI, Section A. 3 and 4; and Article XVI, Section B.1 and 6).

If the 2020 convention is canceled, obviously a quorum cannot be present, so the proposed amendments cannot be adopted or otherwise disposed of. They will simply “fall to the ground” (RONR [11th ed.], p. 237, ll. 6-13). Therefore, the *Constitution* and *International Standing Rules*, as amended in 2018, will remain in effect.

In addition, the proposed amendments cannot simply be carried forward to the 2022 convention, because unfinished business cannot be carried forward if the two sessions (conventions) are separated by more than a quarterly time period (RONR, p. 90, ll. 9-14). However, proposed amendments may be resubmitted for adoption at the 2022 convention “as if they had never before been brought up” (RONR, p. 237, l. 15). This means that the proposer(s) must once again follow the procedures prescribed in Article XVI, Sections A and B, just as if submitting a totally new proposal.



**Helen Popovich, Ph.D., PRP
International Parliamentarian**



Business: Adoption of the 2020-2022 Available Budget

Adoption of the 2020-2022 Available Fund budget is critical to the fiscal health of the Society. Whether or not the convention is held as planned, the budget must be presented to the Executive Board and adopted by the members of that board. This is specified in the Constitution (Article IV, G.2.; Article VII, A.1.b. (4); Article VII, A. 2.b. (1).).

The following steps leading to the adoption of this budget will occur should the convention be canceled:

1. The Finance Committee will prepare the proposed Available Fund budget and present it for review at the May 2020 meeting of the Administrative Board (AB).

2. The AB will submit the proposed budget, along with the Finance Committee's explanation and rationale for line item expenditures, to the Executive Board (EB). This submission will be by mail (postal or electronic) and will include instructions for emailing any questions/recommendations for changes to the chair of the Finance Committee by the deadline noted in the instructions.

3. The Finance Committee will answer any questions and consider any recommendations that were submitted by the deadline noted.

4. The chair of the Finance Committee will communicate directly with each member who submitted a question/recommendation to ensure that her question has been satisfactorily answered and/or that she understands the reason for the committee's response to her recommendation.

5. After completing the individual contacts and making any warranted modifications, the Finance Committee will prepare a final copy of the proposed budget, modified if necessary, for adoption. The committee will append to the budget a list of all questions and recommendations submitted and the committee's reply to each.

6. The proposed budget and appendix will be mailed (postal or electronic) to each EB member with a ballot, instructions for voting, and the deadline by which the vote must be submitted.

7. Completed ballots will be sent by the deadline date to the international president, the DKG executive assistant, and the chair of the Finance Committee, who together will tally the votes.

8. The international president will inform the Society of the results.

9. All ballots will be retained until the next international convention, at which time the EB may authorize them to be destroyed.

[Click on this link](#) for the full text of International Parliamentarian Helen Popovich's *Recommended Procedure For Adopting the DKG Available Fund Budget If the Convention is Canceled*.





Business: Procedure for Electing Leaders

The DKG governing documents specify how the Society's elected leaders and elected members of the Foundation shall be elected (Article VI, D.1.a-e). Those documents also specify the role that members registered for the convention play in nominating candidates from the floor, whose names shall be added to those proposed by the Nominations Committee (ISR 8.81, c). With those elements in place, even if a convention is canceled, the mechanism for holding an election is in place because the electing body, the Executive Board (EB), may conduct its business by mail, postal or electronic (Article IX, C. 2. e).

If the convention is canceled, the following procedure for international elections will be implemented:

1. The Nominations Committee shall present its list of nominees, as updated with its nominees for the Europe Region member of the Nominations Committee.

2. The list will be printed on the International website and mailed (postal or electronic) to each member of the EB and to any other members who have registered for the 2020 DKG International Convention as of the date the convention was canceled. The mailing shall include a call for any additional nominations and a deadline for returning the names of those nominees to the international president via email.

3. The nominator must obtain permission of any member whom she wishes to nominate and assurance from the nominee that she is willing and eligible to hold the position if elected.

4. The name of each candidate nominated by the Committee or from the floor will be placed on the election ballot prepared by the Commit-

tee after the deadline for mailed nominations.

5. Each member of the EB will receive an individual ballot containing the names of nominees for the positions for which that EB member is eligible to vote.

EX: Only state organization (SO) presidents elect the president and the 1st and 2nd vice presidents. Only SO presidents in a region elect the regional director (RD) for that region. Thus, the ballot sent to a SO president will include the names of nominees for president, for 1st and 2nd vice presidents, and for the regional director (RD) in her region only.

6. The mailing containing the ballots will include instructions for voting and a deadline by which the vote shall be returned. Each SO president's ballot will also note the number of votes she is authorized to cast, as specified in Article VI, D.1.e. (2).

7. Completed ballots shall be sent by the specified deadline date to the international president, the DKG executive assistant, and the chair of the International Convention Election Committee, who together will tally the votes.

8. The international president will declare the winner for each position elected. Those elected will be notified and the results posted on the website and blasted via email to all EB members and chapter presidents.

9. All ballots will be retained until the next international convention, at which time the assembly may authorize them to be destroyed.

[Click on this link](#) for the full text of International Parliamentarian Helen Popovich's *Recommended Procedure for Electing Members to Fill International Elected Position if the Convention Is Canceled*.



Refund Policy

If the 2020 DKG Convention is canceled, those DKG members and their guests who are registered for the event on the day the convention is canceled will receive an email with a cancellation form attached. This form will give the registrant three (3) refund options regarding conference registration/meal charges and a specific date by which to submit the form. The refund options from which to choose will be:

1. Receive a full refund including all meal event purchases with no \$40 cancellation fee charged.

- a. All registration payments made by credit card will be refunded to the credit card used in the initial transaction.
- b. If registration refunds are not available via credit card, these payments will be refunded by check. You will need to verify your contact information on the cancellation form to ensure the check is sent to the correct address.
- c. If the credit card used has expired or a refund cannot be credited to this account, a check will be mailed to you at the address listed on the cancellation form.

2. Apply the full refund, including all meal event purchases, to the 2022 DKG Convention with no \$40 cancellation fee charged.

Another option is to defer funds from the DKG 2020 Convention to the 2022 convention set for New Orleans, Louisiana. Once this transfer is processed, you will receive an email confirmation.

3. Donate the full refund, including all meal event purchases, to the DKG International Educators Foundation with no \$40 cancellation fee charged.

Registered attendees may consider donating their registration/meal fees as a tax-deductible gift to the DKG International Educators Foundation, newly formed from the DKG Educational Foundation and the DKG Supporting Corporation (see article on page 4). You will be acknowledged by the Foundation unless you prefer this donation to be anonymous.

Members and their guests who cancel their registration prior to the cancellation of the convention will forfeit the standard cancellation fee of \$40 as noted on the DKG 2020 Convention registration form.



Virtual Content Possibilities

Apart from handling Society business, members flock to DKG conventions to learn and share – to realize the mission of promoting personal and professional growth and excellence in education. Speakers, workshops, panel discussions, and good old networking—among a myriad of opportunities – create the “learning” components of convention that complement the “business” components.

How might members’ interests and needs for content that are normally satisfied through an in-person gathering be met via electronic means – i.e., at a distance? DKG leaders and HQ personnel are considering this intriguing question and making tentative plans for providing virtual content if the Philadelphia convention must be canceled. Stay tuned for their innovative ideas.



INTERNATIONAL UPDATE: EUROPE

Members of the European Forum Committee for the 2020-2022 biennium have been selected by the forum's member countries. These representatives are Reeli Tänavsuu, Estonia; Pia Nyman, Finland; Evelyn Goodsell, Great Britain; Gudrun Edda Bentsdottir, Iceland; Astrid Skaaland, Norway; Jacqueline Müller, The Netherlands; and Ewa Johansson, Sweden. Germany's representative is yet to be decided. Johansson will serve as chair of the committee, replacing retiring chair Elisabeth Stårner,

The goals of the European Forum Committee include (a) uniting the European members and celebrating their diversity; (b) giving opportunities to discuss issues of educational importance; and (c) finding ways to accomplish these goals and turn them into action. The European website (www.dkgeurope.org) provides additional information about the history of the European region and the Strategic Action Plan for 2018-2020.

The Committee maintains a publication titled *EuForia* (<http://www.dkgeurope.org/euforia.html>). The following are summaries from the April 2020 issue, edited by Helga Thorlacius, Iceland.

Great Britain: Kathrin Hodgson attended the final meeting of the Forum Committee in Tallinn, Estonia, in November 2019. Participants were invited to join the Estonian History and Civics Teachers' Association at their yearly conference, where they were able to share information about

DKG and network with Estonian educators. Two main areas of focus for the Committee were the future of *EuForia* and the European website.

Sweden: Representative Marianne Skardéus was a speaker at a "manifestation" held in Skövde, Sweden, for International Women's Day on March 8, 2020. The manifestation began with an art exhibition that was followed by 80 women marching through the streets of the city voicing their demand for equality. At the end of the march, Skardéus spoke on why single-gender organizations are needed. The day ended with a performance regarding the life of feminist Ester Blenda Nordström

Germany: Thi Finkemeyer reported that members also celebrated International Women's Day in Germany, in this case via a vernissage (private viewing of paintings before a public exhibition) of three artists, including DKG member Helga Reinders. Reinders opened the event, which featured the works of the three students of renowned artist Joachim Jaenicher-Emde.

Estonia: Terttu-Triin Tomusk reflected on the implementation of distance learning in Estonia due to the pandemic, noting that the country was already well-versed in the necessary tools and strategies. In response to the issue of accessibility, an initiative called "A Computer for Each Pupil" has evolved, promoting the donation or lending of digital devices to students in need.

The Netherlands: Like many nations, The Netherlands is struggling with a shortage of teachers. According to Dr. Ria Logtenberg, the country has addressed this issue by initiating a campaign called "Working in Education: The Job of Your Life." The goal is to improve the image of working in education so that educators get the appreciation they deserve.

Iceland: The international conference held in Iceland in summer 2019 brought a sense of renewal to the state organization, according to president Ingibjörg Elsa Guðmundsdóttir. The 6 C's emphasized in the conference – Character Education, Citizenship, Collaboration, Communication, Creativity, and Critical Thinking – have been very relevant during the pandemic. Iceland State Organization's 2019-2021 focus on media literacy reflects the need to prepare individuals more fully for the ever-evolving and dominant online world.

